

KARAMOJA WOMEN UMBRELLA ORGANIZATION

**ANNUAL
REPORT**

**AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

2021

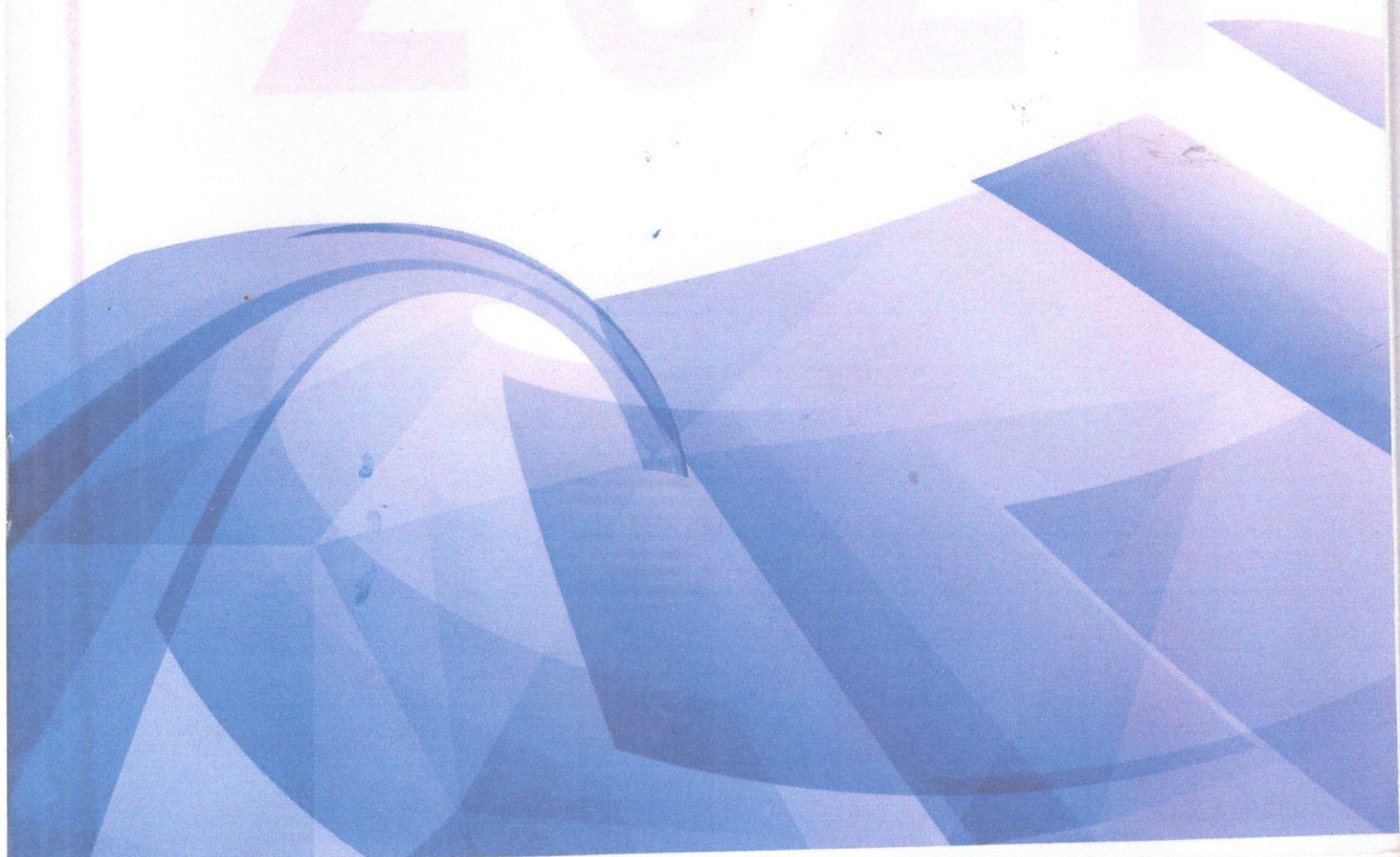


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1. BACKGROUND INFORMATION

Karamoja Women Umbrella Organization (KAWUO) was incorporated as a company limited by guarantee under the company's Act and was also registered as an NGO under the Non-Governmental Organizations Registration Statute 1989 is domiciled in Uganda.

1.1 Principle Activities of the organization

To promote economic interests of its community members by promoting an opportunity for enhancing skills and income for women in Karamoja region.

2. MANAGEMENT INFORMATION

REGISTERED OFFICE

Karamoja Women Umbrella Organization (KAWUO)
P o Box 5102
Moroto
Uganda

BANKERS

Stanbic Bank
Moroto Branch

AUDITORS

KUMANYA KARAKUZI & CO.
CERTIFIED PUBLIC ACCOUNTANTS (U)
P.O BOX 20022 Nakawa Kampala
Tel: +256 702 198 966/ 782 198 966

2.1 Board members

NAME	POSITION
Lomonyang Margret	Chairperson
Akol Hellen	Vice Chairperson
Lokoroi Subi Moses	Treasurer
Odelok Thomas	Board Secretary
Nakiru Priscila	Member

2.2 Senior management team



Odelok Thomas
Executive Director



Abdi Ramathan
M & E Officer



Chegem Dorothy
Senior Programme officer



Kapchesly Betty
Programme officer



Acio Vicky
Finance & Administration

3. Executive Director's Report



I'm grateful to have been part of the fundamental growth of Karamoja Women Umbrella Organization both at the governance and Management

I would like to thank the Board members and team at the secretariate for your flexibility, hard work, and persistence throughout these challenging and confusing times of COVID19.

In a special way I would like to thank our partners; Terre des Hommes Netherlands (TdH-NL), United Nations Development Programme (UNDP), United Nations Population Fund (UNFPA), International Rescue Committee (IRC), National Association of Women's Organisation in Uganda (NAWOU) trusting KAWUO with funds to implement activities in Karamoja

As coordinator of movement of women rights organizations in Karamoja, I take this opportunity to thanks District Local Governments of Karamoja, Central Government, UN agencies, CSOs Media, Cultural and religious, Men and Boys for your contribution in advocating for the rights of women and girls

KAWUO great focus and determination is demonstrated in KAWUO Strategic plan 2018 to 2022, which is aligned to KAWUO vison. The strategic themes, objective and actions strengthen women's voices and promote gender justice in women economic arena, influence women's right and economic policies from a woman's right perspective.

Thank you

A handwritten signature in blue ink, appearing to be 'ODELOK THOMAS', written over a dotted line.

ODELOK THOMAS

Executive Director

4. Chairperson Board report



FOREWORD

I am proud to have been part of the growth of Karamoja women umbrella organization (KAWUO).

The board has continued to play a critical leadership role based on the principles of corporate governance and through its oversight role, the Board has ensured excellent performance of the work of KAWUO. In 2020 the board reviewed the HR Policy, Finance Policy Procurement Policy, Sexual Harassment, Child Safe Guarding Policy to ensure that the secretariate is guided while executing their roles and responsibilities

The organization has will built, strong and functional community structures such as Women Networks, Women Groups, male Champions, elders, Volunteer case managers, SASA! Activist through this KAWUO implement her activities at the community level

As a reflection of our growth, we have development a robust strategic plan for the period 2018 -2022, updated policies and procedures, fully registered with NGO bureau with operating permit operate country wide, registered with Financial Intelligence authority, Furth more KAWUO has strong relationship with District local and central government

I wish to thank the executive Director, management team and staff for the work well done, over the past years you have been able to transform our goals and strategic plan into reality, and have dedicated enormous energy and commitment to the work of organization.

Finally, I would like to thank government and all development partners for the cordial relationship and support rendered to us.

LOMONYANG MARGARET

Chairperson board

Karamoja Women Umbrella organization (KAWUO)

KAWUO BOARD MEMBERS 2021



Lomonyang Margret
Chairperson



Odelok Thomas
Executive Director



Lokoroi Subi Moses
Treasurer



Akol Helen
Vice Chairperson



Nakiru Priscila
Member

5. BOARD AND MANAGEMENT REPORT

5.1 Organization back ground

Karamoja Women Umbrella Organization (KAWUO) was incorporated as a company Limited by guarantee under the company's Act and was also registered as an NGO under the Non-Governmental Organizations Registration Statute 1989 is domiciled in Uganda.

5.2 Principle Activities of the organization

To promote economic interests of its community members by promoting an opportunity for enhancing skills and income for women in Karamoja region.

5.3 Funding partners

Karamoja Women Umbrella Organization (KAWUO) has joined with different development partners in furthering her objectives in line with vision, mission and objectives and specifically during the financial year, the major partner among others included the following.

- i. International Rescue Committee, Inc. Plot 7 East Naguru Road Kampala. Over the period of funding the project will be funded with a maximum of Ushs 178,961,712 as per agreements signed on 25th June 2021. The funding is for a project known as rescue project
- ii. UNDP, Plot 11, Yusuf Lule Road, Po Box 7184 Kampala, Project number 00112214, Spotlight Initiative to eliminate Violence against women and Girls in Uganda for the period 23 October to June 30 2021. The budget/ funding amount is 164,448,500 as per 20 October 2020 project. Project number 00114412, for the period September 2021 to December 2022 with total budget/ funding of up to \$45,288 for the project on strengthening livelihoods of women artisanal miners in Amudat.
- iii. Terre Des Hommes Netherlands the period of funding is 1st April 2021 to December 2021. Total funding is Euros 50,000. Project tittle is; Amplifying the Voices of Girls and Young women in the decision-making processes in Napak and Moroto Districts in Uganda.
- iv. The national Association of Women's organization in Uganda (NAWOU); plot 1 Perryman Gardens off Hoima Road. P o Box 1663 Kampala.

5.4. Activities and Results 2021

5.4.1 Project Name: *Safe Mines for women and Girls from Violence, OUR responsibility. project* in Karita, Loro, and Amudat sub counties Amudat District

Donor: *Spotlight Initiative -United Nation Development Programme (UNDP)*

Project Location: *Amudat (Karita, Loro, and Amudat Sub counties)*

I. Conducted community led sensitization meetings.

KAWUO supported the trained members of the Women mining associations, Real men and the Elders of our time to stage community sensitization meetings in the mining sites in the three sub counties of the project operation, the objectives of the sensitization meetings were 1) To sensitize community on GBV prevention and response including HIV/AIDs, 2) To identify Women ASM to form mining association,3) Create awareness on health and environment impact of mining. A total of 1018(280 M and 738)

Results from sensitization

- a) Strengthened the referral pathway for GBV response, as result, 20 cases of GBV (11 Economic violence 6 Physical violence and 3 Sexual violence) were referred to KAWUO response officer who referred to hospital and the Police for further management
- b) Strengthen the collaborations among the community structures; the women miners, real men and the elders were able to connect with KAWUO volunteer case managers under UNFPA funded project through IRC, Women Networks supported by UN WOMEN through National Association of Women's Organization in Uganda (NAWOU), Gender Monitors supported by UN WOMEN through CSBAG, SASA! Activists support by UNFPA through IRC and the paralegals supported by UNICEF through Amudat district local Government. The collaborations leveraged GBV preventions and response efforts in the sub counties of the operation.
- c) Women expressed their commitment to engage in the agriculture to CAO and RDC during meeting in Murut in Loro sub county, The CAO supported women with Tractor and women cultivated 5 acreages of maize

II. Identified and trained Artisanal Small-scale Miners

60 Women Artisanal small-scale miners 20 per Sub County were trained, the training was focused on business management GBV Prevention and response, enterprise selection, advocacy, partnership, and orientation of mining act. the objective of the training was, 1) To build the capacity Women artisanal miners on legal framework (mining laws, domestic violence laws, and child protection policies) and Lobby and advocacy 2) To strengthen the

capacities of ASM on business Management and Enterprise selection,**3)** To orient ASM on the best practice of mining, impact of mining to health and environment and mining act.

Results of the training to women

- a. With the knowledge and skills gained from the training, the three women mining Associations initiated Village Savings and Loan Associations (VSLAs) Currently Karita Women Mining Association Has Saved UGX 3000, 000, Amudat Women Mining Association Has Saved UGX 500,000 and Loro Women Mining Association has saved UGX 2,000,000. The women borrowed loans from the savings among themselves. Case in point **Chemuron Monica** and **Cheptilak Eveline** the group members for Loro sub county, Abiliyep parish Murut Village jointly borrowed UGX 600,000 to start the business of clothes which they sale while paying back the loan. On the same line, **Nabkwasi Zaituna** from Karita subcounty, Karita Parish, Kambiyansi Village borrowed the loan of UGX100,000 from the group and started the restaurant which she confessed has caught up the market, now she is able to meet the household basic needs. On the some note **Limakori Rebecca** Karita sub county Karita parish, Motany Village, member of Karita Women Miners Association could not control her happens after borrowing the loan of UGX50,000 from the group to repair her tailoring machine which she estimates to be getting profits UGX20,000 per day from mending cloths and she projects to make UGX50,000 daily with effect from December as the Christmas draws nearer. **Chepokaptul Christine** from Karita, Karita Parish Motany village is not regrating being part group, she borrowed UGX 200,000 to deal in maize business which has exponential contributed to the family livelihoods

- b. Through the knowledge from the training the women miners also organize home visit to support women facing violence in the community and they also sensitize the community on harmful practices in collaboration with the with Male champions and elders

III. Identified and trained the "real men" (papotin).

As commitment to prevent and respond to valence against women and girls, KAWUO with support Spotlight Initiative trained the male champions, the identification of male champions was done by women and technically guided by sub county Community development officers and parish chiefs. a total of 60 Male champions 20 per sub county were identified and trained. the training was delivered by the sub county Community development officers, and district commercial officer. the aim of the training was; 1) To orient "Real Men" on legal frame work (Domestic violence Act 2010, The FGM Act 2010, 2)To strengthen the capacities of real men on Gender Based Violence prevention and Response 3)To induct the real me on their role in ending Violence Against Women and Girls

Results from the training

- a) The story of **Poghon Emmanuel** real Name from Motany village Karita sub-county comprehends our effort. After attending 3days training in April 2021, he conceptualized on the ideas, in late May 2021, he opened for his wife restaurant within the center to complement their household income, he also opened for himself saloon within the same locality. **Poghon Emmanuel** is not regrating have attended KAWUO training, and he is now the role model in his community. him and his wife are excited that their marital life has changed and they are able to pay school fees when schools open in 2022.
- b) Polo Abraham from Loroo sub county could not hide his happiness, after the training in April 2021, he walked to his home, him and wife held meeting together with friends, during the meeting, he asked the wife any retail business of her choice, the wife identified Retail shop as viable business in the areas due to hurdles fellow women face accessing basic commodities like salt, soap, sugar, Posho. Abraham could not hesitate to open for the wife business. Indeed, they are very grateful to Spotlight Initiative and UNDP for the financial support

IV. Orientation of elders of our time

Amudat is deeply rooted with harmful practices that discriminate the rights of women and girls .The elders are the custodians of this Harmful practices, which is why KAWUO with support from Spotlight Initiative trained 75 elders 25 Per sub county the three day training focused on the roles and responsibilities of the elders in preventing and responding GBV, legal framework most importantly the FGM ACT2010, domestic Violence act 2010, Provision in the Constitution , Power dynamics and genders roles sharing in the household

V. Conducted sub-county coordination meeting at Amudat, Loroo and Karita Sub County

As means to foster sustain actions, experience sharing and leverage the expertise among the implementing partners and District, KAWUO supported sub county coordination meetings. A number of partners; IRC, CDFU, NAWOU, UWONET and the sub county leadership, the women miners' real men and the Elders were too represented in the coordination meeting. 33 participants attended the coordination meeting.

Results from the coordination meeting

- a. Karita women manner Association have been earmarked by the sub county to benefit from UWEP, Emiyoga and Parish Development model
- b. Women miners of Amudat sub county Natira mining site expressed hurdles in accessing water in the mining site and at the household, the Water officer under leadership of CAO later repaired the nearby borehole, indeed they are grateful to KAWUO for organizing meeting that provided the leeway for repair of the borehole that was abandoned for good years in the sub county. Furthermore, the district sent the water officer consult with the women of Loroo to identify suitable place to drill bore hole in Murut Mining site Loroo sub county, unfortunately the place the women identified couldn't yield fruits as the water surface is far which might not serve the purpose, nevertheless the district is still committed to drilling once they identify suitable place far source and at the reach of communities

VI. Facilitated experiential learning in the sub counties of Amudat, Karita and Loroo respectively.

The experiential learning is a platform that sets the community to learn through music dance and drama, demonstrations and presentations. It's often done community by the community for the community fostering them to take action to address issues that affect them using community-made solutions. The Association members, Male champions and the Elders facilitated the learnings in the sub counties by demonstrating on the Practical measures to prevent and respond to GBV. 597 (354 F and 243 M) Community Members participated in the events

Achievement from the Activity

- During the experiential learning in Natira mining site, Amudat sub county, the women expressed their lack of equipment to crush the stones. The RDC who was present Committed to support them with hammers and pick axe. indeed, during one of the district coordination meeting the RDC handed the items to Group members
- In Loroo, Karita and Amudat sub county women miners expressed discontent and cheating by contractors as the result the RDC intervene and the prices changed from UGX 3000 to UGX 5000 for wheel borrow of the stone aggregates
- Women miners in Amudat sub county expressed poor road network to access the mining pits, the sub county chief of Amudat committed the budget allocation for opening roads to mining sites in the financial 2022 to 2023

VII. Facilitated women led associations to engage local government in advocacy using evidence from community sensitizations.

KAWUO through the Women Association members, real and elders of age conducted community led sensitization meetings in the sub-counties of operations the aim of the engagement meetings was to 1)To share evidence generate from form community as far as VAWG issues,2) provide the platform for women and men to share out issues in the community.3)To harmonize with other partners on the gaps so as to prevent on GBV and

VAWG in the communities.4)To come with an Action plan on the major challenges faced by women and girls. 93 participants (58F and 35 M) attended the meeting

VIII. Conducted district coordination meeting

The action points agreed on in the sub county coordination meeting were shared during the district coordination meeting where all the departments are attended, during the coordination meeting the district leadership i.e. the RDC, CAO, LC5 the DCDO and the sub county leadership attended and gave in their commitments especially in the areas of water, roads, education and GBV prevention and response they were also able to address some of the concerns faced women in the mining sites .the coordination meeting provide opportunity for women to present critical issues for district attention . a total of 144 (66F and 78M)members participated in the events

IX. Facilitated inter mining exchange learning visit

The association members from sub counties of Amudat, Karita, and Loro were taken to Moroto District to share experience with Mount Moroto Women Development Mineral Association that was formed with support from **UNDP (ACP)** in2018, Mount Moroto women Development Mineral Association (Loputuk) shared their success stories and experience in mining sites. The exchange learning visit also focused on Providing learning opportunity for Women Miners association of Amudat to interact with miners Nadunget Moroto district on Marketing and business management, Create linkage between the ASM of Moroto and Amudat so as exchange business ideas and opportunities, bench mark on the success stories of ASM of Rupa and Nadunget and document actions. 127 (84 F and 43M) members attended the learning event

Results

- ✓ Provide the platforms to Share the experience, the women fore agreed to collaborate jointly on business venture across the district
- ✓ Leveraged the collaboration among the district commercial officers

X. Supported the formalization of women mining associations into Cooperatives

Three (03) Women led associations were formed and inducted on their roles and responsibilities, the 20 women trained in each sub county composed of the association members. This associations will oversee all the activities of women operators in mining sites in three sub counties ,this will strengthen their ability to negotiate with investors at the development and industrial mining sites hence promoting demand creation and access to services including markets , it will also provide a critical means by which women can save and begin accessing credit from Micro finance institutions like Micro finance support Centre in order to continue investing in their group or individual enterprise. Furthermore, associations are expected to provide leadership oversight for women operators in the mining sites and as the regulatory body to help them negotiate with customers and

investors for better prices for their development minerals like marble, sand, Aggregate and dimension stones.

Current status

The Association document have already been submitted to the ministry of trade, industries and corporative for registration

The district through commercial office has linked the women mining association to benefit from Emioga fund, UWEP and the anticipated parish model

The women mining association have seriously nagged in VSLAs as sustainability agenda for the comparatives

They are verge of opening bank account with Centenary rural development bank Moreot branch

Linkages and collaboration

- a) The women miners, real men and elders of our time collaborate with structures under spotlight initiative and beyond like Gender Monitors supported by CSBAG, SASA! Activist supported by CDFU, Women Networks supported by NAWOU, women Groups supported by UWONET and the EMAP and SASA! Activist supported by IRC. this has improved GBV case management since the referral, experience sharing and best practices documentation
- b) There is strong collaboration with spotlight Partners in Amudat implementing deferent pillars and local government of Amudat which has enhanced coordination mechanism and visibility of the Programme
- c) Collaboration with ministry department , The project has amplified the collaboration with Ministry of Energy and mineral development under Directorate of geological Survey , Ministry of Trade , industry and cooperatives and Ministry Gender Labor and Social development as result the women trained by Ministry of Energy and mineral development under Directorate of geological Survey on mining laws , licensing , community Health safety etc., selected women mining Association were trained by the Ministry of Trade , industry and cooperatives on legalization , business management , leadership etc.
- d) Collaboration with Private sector the project added to relationship and experience sharing with private sector environment like Private sector foundation which provide training to selected women miners' association on business management

5.4.2 Project Name: lincreasing the community awareness to utilize available sources to respond and prevent Gender Based Violence

Donor: United Nations Population Fund (UNFPA) through International Rescue Committee

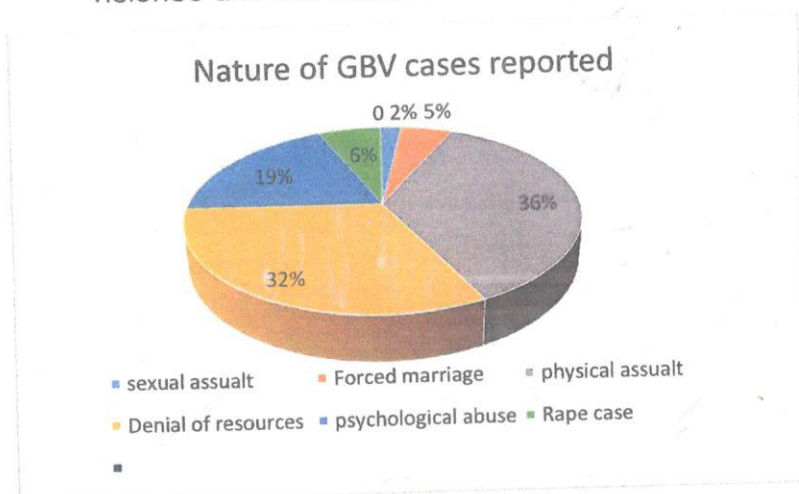
Project Location: Moroto, Kaabong, Amudat, Napak, Nakapiripirit, Abim and Kotido

Glance of activities

The activities implemented include; Provide vouchers for transportation of GBV survivors and cash to survivors; Facilitate survivors and Vulnerable Women and Girls to access medical services (e.g., purchase of drugs, etc.); Procure dignity kits for survivors and Vulnerable Women and Girls; Print and distribute PF3 to seven police stations to ease documentation of GBV cases, Data entry into national data base, Procure fuel for follow up survivors and emergency response including police, Conduct monthly feedback sessions meeting with volunteer case managers and Conduct community dialogues with men, boys, cultural and religious leaders to forge work solutions to prevent GBV

Key achievements of the project 2021

- a) A total of **946 (879 females, 67males)** cases were registered and handled this period for instance, **59** rape, **15** sexual assaults, **47** forced marriage, **344** physical assault, **302** denial of services/opportunities/ resources and 179 psychological abuse/emotional violence and the nature of cases reported is explained in the pie chart below;



- b) **902 (855 women, 58 men)** GBV survivors supported through a multi- sectoral process including referrals to appropriate services and making follow ups after obtaining the consent to access legal services, medical health, transport services and basic needs like soap, nickers, pads and smearing oil to vulnerable women and girls. Out of **902, 64** survivors received Post Exposure Prophylaxis /Emergency contraceptives and over 120 survivors linked to other programs like economic empowerment.
- c) KAWUO worked collaboratively with the community-based offices at each district and **845** cases were entered successfully into the GBVIMS.

- d) **364(282 females, 82 males)** community members reached and declare to end Gender based violence's in their communities.
- e) Over **391** cases reported last year were taken to court and convicted, 150 cases followed up to its conclusion and 30 success stories documented.
- f) KAWUO works closely with key stakeholders and participated in districts engagement meeting on how to end Gender based violence in communities. The complains of police on the issue of PF3 forms has reduced due to KAWUO continuously Providing PF3 forms to all police central stations.
- g) 10 Survivors from Amudat have been integrated to Iroo women Miners' cooperatives LTD supported by KAWUO for economic empowerment.
- h) KAWUO integrated GBV response activities to KAWUO she leads project and the safe space created by the she leads used as a counseling space for women and girls in the communities of Napak and Moroto.
- i) 30 trained male champions in Moroto, Napak and Amudat have been linked to work with volunteer case managers as allies in case management.

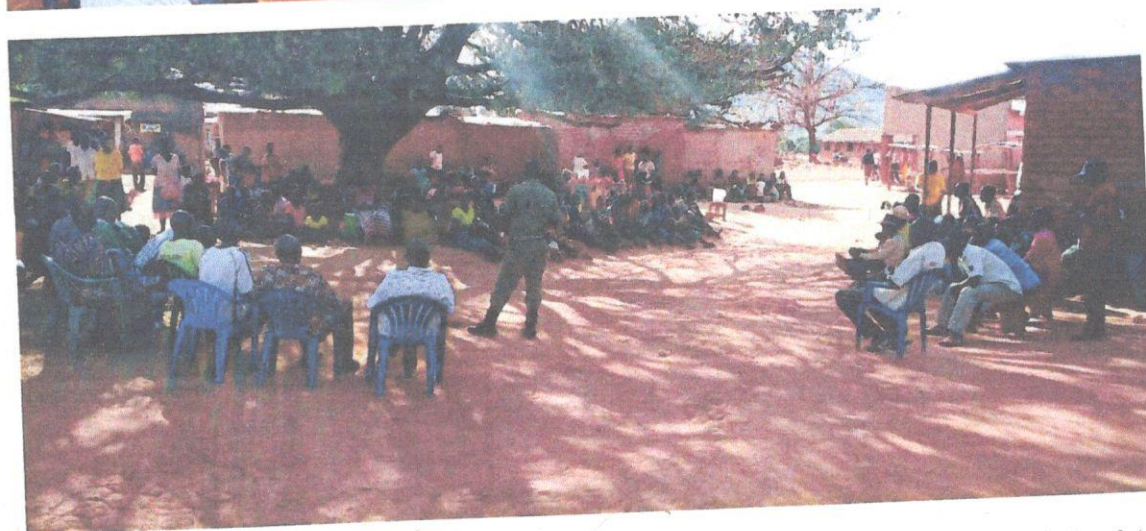
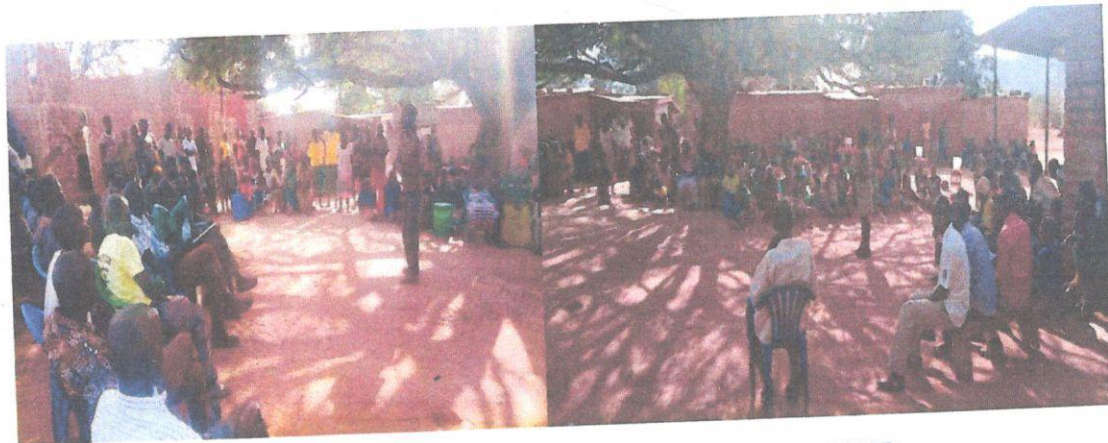
Lessons learnt

Working with community structures both formal and informal is very important in activity implementation for ownership and sustainability, having GBV shelter provides safety and opportunities for survivors to access coordinated and multi sectoral services. Also engaging men and boys in GBV prevention and response at both household and community is critical and as result of COVID-19, a large number of women and girls are exposed to violence than before this therefore calls immediate action to address post covid-19 effects.

Challenges

- a. Police and health workers tend to compromise with GBV cases (gaps between the CID dept. and CFPU dept.
- b. Inadequate knowledge on human rights laws among survivors and other vulnerable women.
- c. Strong norms and cultural beliefs that still provide the leeway for GBV/VAWG to happen
- d. Alcoholism as a contributing factor done by youth due to poor parenting.
- e. Political interference. There is mismanagement of cases by politicians especially cases of sexual assaults reported to police as sign of protecting their rights.
- f. Increased insecurity from the neighbouring communities affected the implementation of activities especially on follow ups and rescue of GBV survivors.

Photos of dialogue meetings with community members



Photos during hand over of PF3 forms to police stations across the seven districts of Abim, Amudat, Kotido, Moroto, Napak, Nakapiripirit and Kaabong.





She Leads

Project Name: Amplifying the voices of Girls and Young Women in the decision-making processes in Moroto and Napak District by 2025.

Donor: Terre des homes, Netherland (TdH-NL)

Location: Moroto (Nadunget and Loputuk Sub counties)
Napak (Lotome Sub County)

Project outcomes

- a) Increased acceptance of transformative gender norms that improve GYW's ability to voice their needs in Moroto and Napak (Nadunget and Lotome) by 2025.
- b) Enhanced collective actions of GYW and CS networks to influence decisions on the involvement of GYW in public decision-making at national level and in Moroto and Napak (Nadunget and Lotome) by 2025.
- c) Government (Ministry of Gender Labour and Social development, Ministry of Local Government, District Local Government, Parliament, (Parliamentary Youth Affairs Forum and Uganda Women Parliamentary Association (UWOPA) implements national and regional policies and commitments that enable meaningful participation of GYW in decision making in

Project Outputs/Immediate outcome

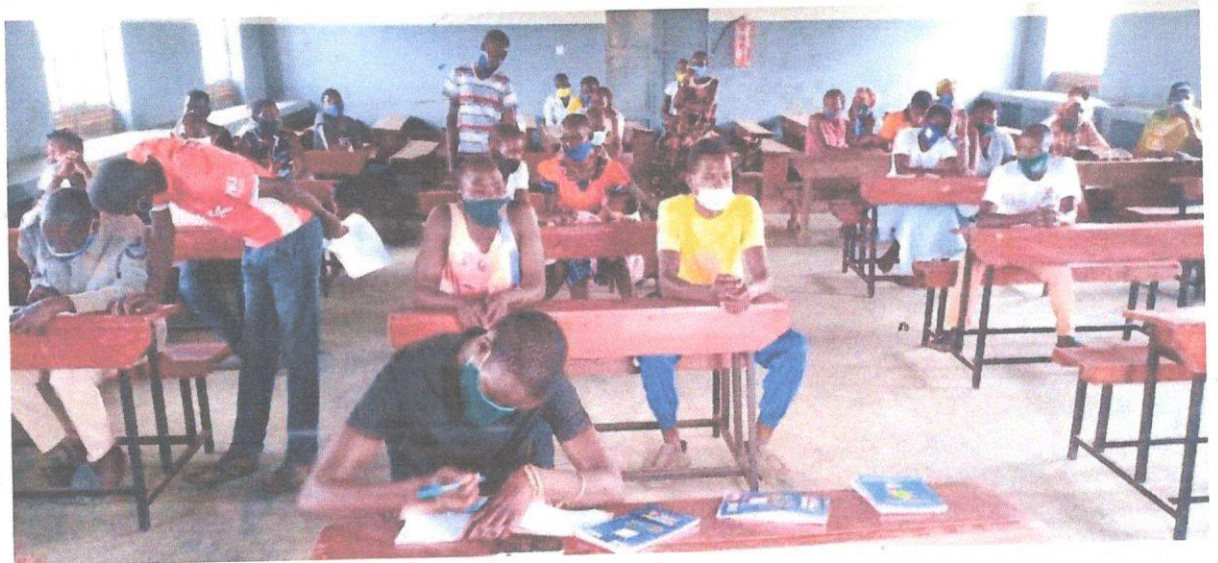
- a. Mapping exercises conducted and **6** GYW led groups three per district were formed comprising of **15** GYW per group.



- a. The project was launched in the two districts of Moroto and Napak and a total of **85(M-43, F-42)** key stake holders were reached.



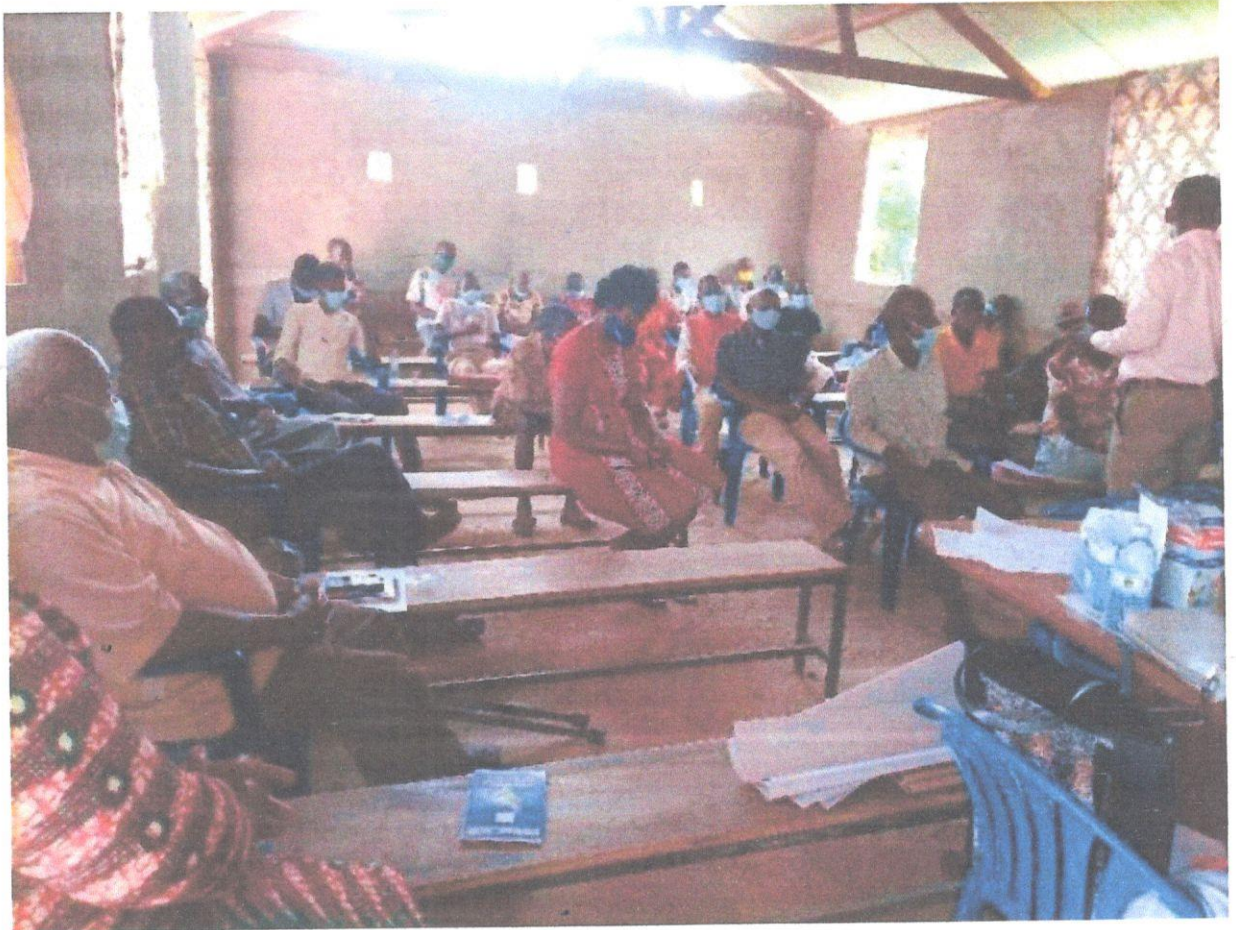
b. **6** safe spaces were created (Lopotuk club, Nawanatua P/S and Youth corner Nadunget H/C) for Moroto while (Lomuno P/S, Kalokengel P/S and Youth corner Lotome H/C III.) for Napak.



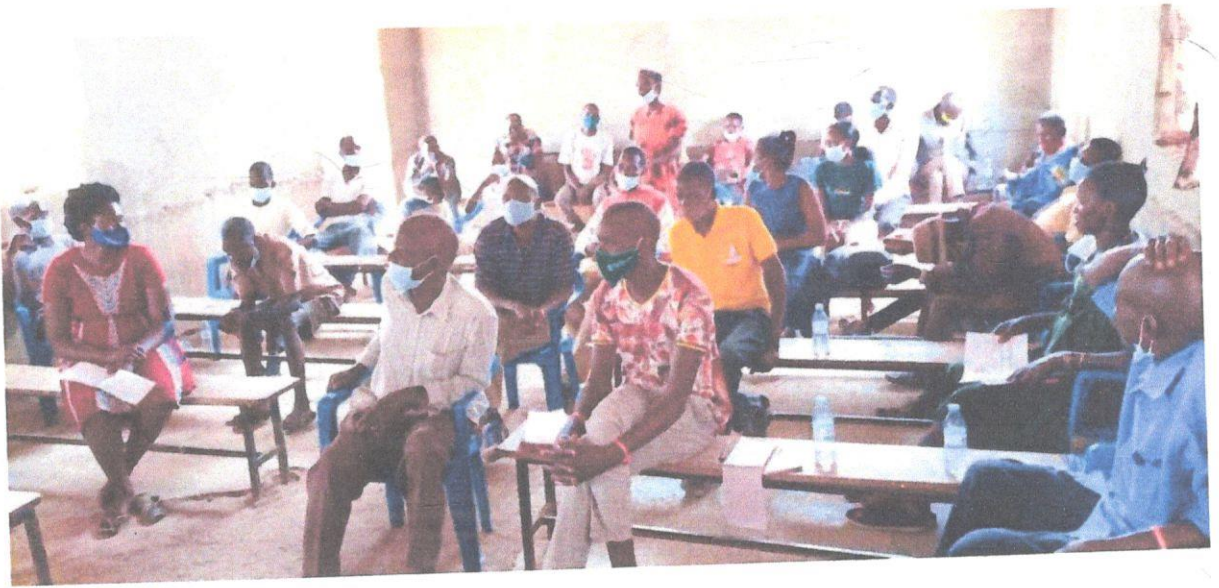
c. **90** Girls and young women were trained on gender, feminism, advocacy skills, governance and leadership, power in our communities in order to confidence to work collaboratively with elders, men, boys to condemn the discriminatory norms that undermine their rights to participate in decision making processes.



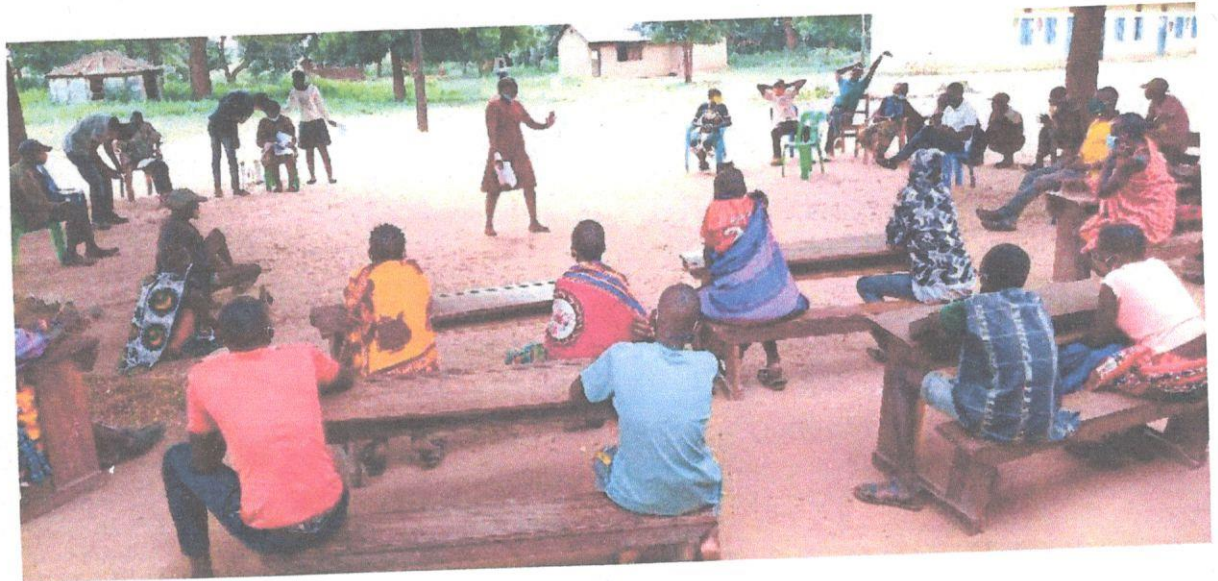
- d. **54(M33, F21)** community leaders were oriented on gender, society and culture, power and legal frame works so as for them to champion the participation of GYW in decision making processes and be able to uphold their mandate of protecting and promoting the rights of women and girls in Karamoja



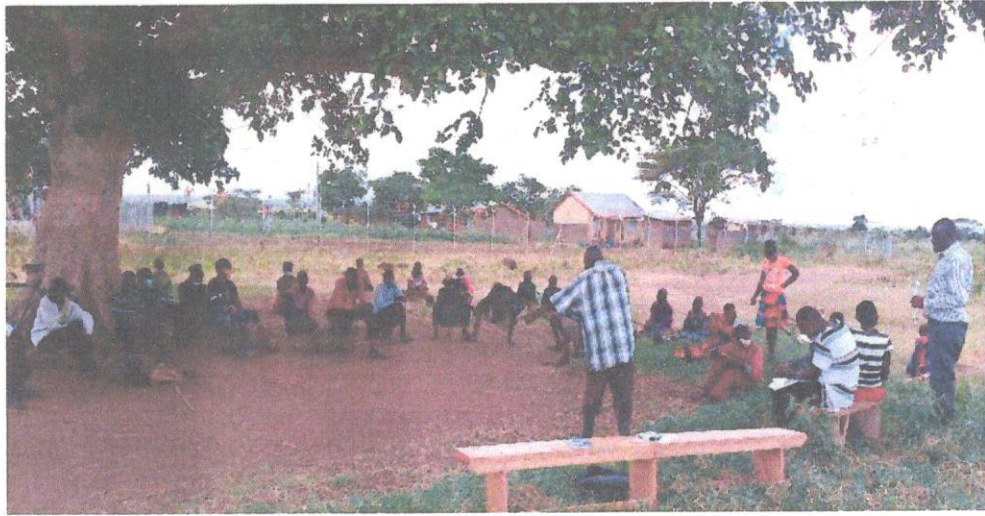
- e. **40(M=31, F)** boys/men champions were oriented on Gender, Society and culture, power and Legal frame work in Moroto and Napak to mobilize for support for them to work collaboratively with Girls and young women to challenge discriminatory gender norms that deter the participation of GYW in decision making process and also to recognize that girl and boys are all equal.



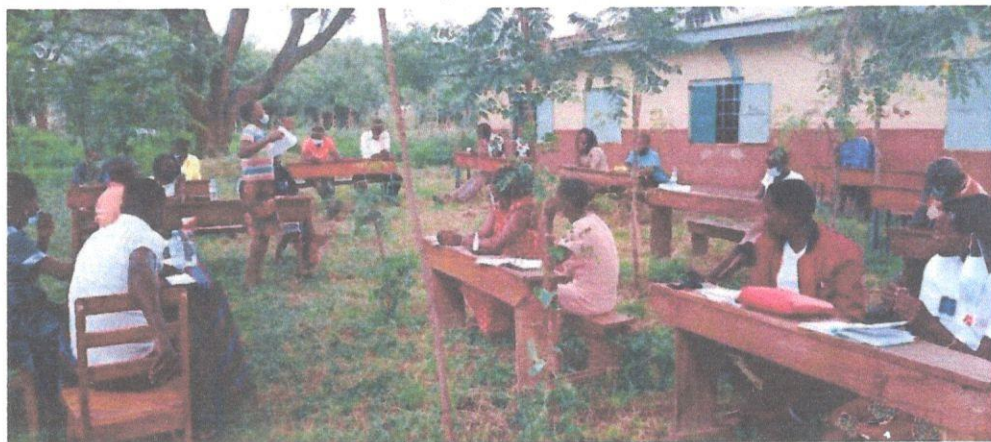
- f. **816(372 M and 444F)** community members were reached during community awareness on the positive social norms and the need for active participation, involvement and inclusion of GYW in decision making processes to be able to condemn the discriminatory norms that undermine their rights.



- g. **1,035(M- 464 F-571)** community members were reached during community Manyatta focusing on the active participation, involvement and inclusion of GYW in public gatherings and decision-making processes.



- h. Conducted District co-ordination meeting in Moroto District at Public Library for GYW to present priority needs, emerging issues for their attention, and to formulate action plan on the needs raised, share some of the success stories, experiences and challenges on their journey and contributions towards project implementations and development.
- i. Supported **15** GYW to participate in the commemoration of 16 days of activism in Moroto and Kamuli district. The theme of the year was "**Orange the world, End Violence against Women Now!**". The objective of the activity was to advocate for inclusive, comprehensive and long-term strategies, programs, and resources to prevent and eliminate VAWG in public and private spaces and to promote the leadership of women and girls in their diversity and their meaningful participation in policymaking and decision making from global to local levels.
- j. Conducted advocacy engagement meetings on local government planning and budgeting processes and a total of **64(M-23, F-41)** key stake holders were reached.



- k. Conducted bi-annual public debates on negative social norms in Moroto and Napak District and a total of **92(M-34, F-58)** key stake holders were reached



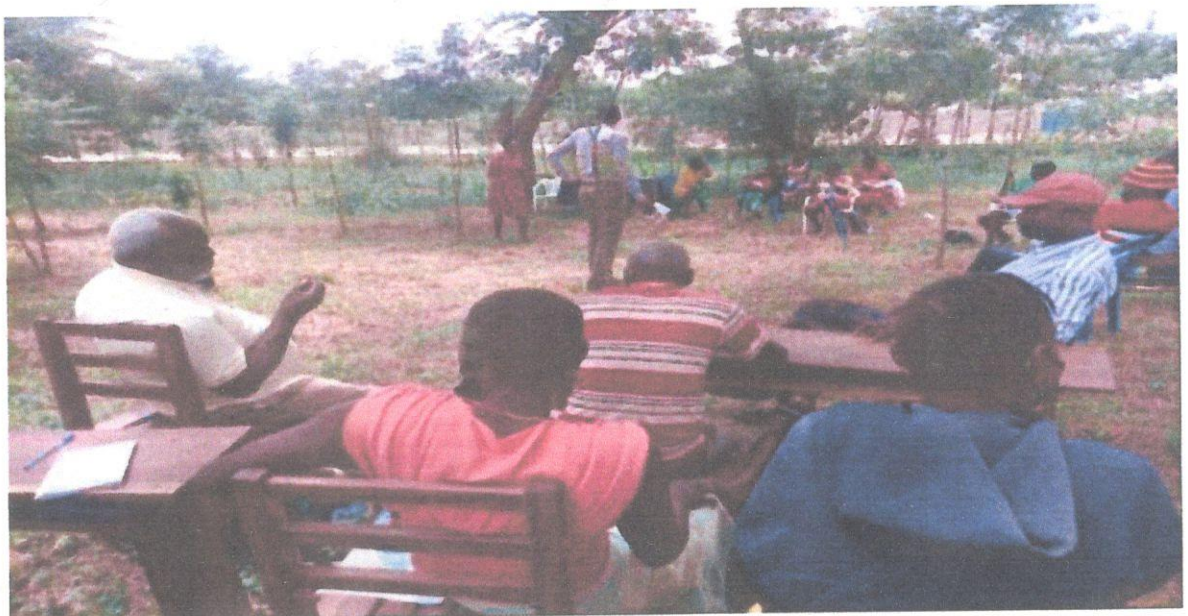
- l. **25** Civil Society Organization for Moroto and Napak were trained on advocacy, movement building and collective action to be able to provide different platforms/avenues for girls and young women to advance their issues,



m. Annual reflection meeting was conducted with CSO and GYW. The meeting was focused on sharing ideas and learnings and provides a platform for open discussions with various CSOs on GYW inclusion in their programming and for them to provide guidance and support to these GYW-led movements, and be able to link them to different platforms where they can amplify their voices and influence decision making processes.



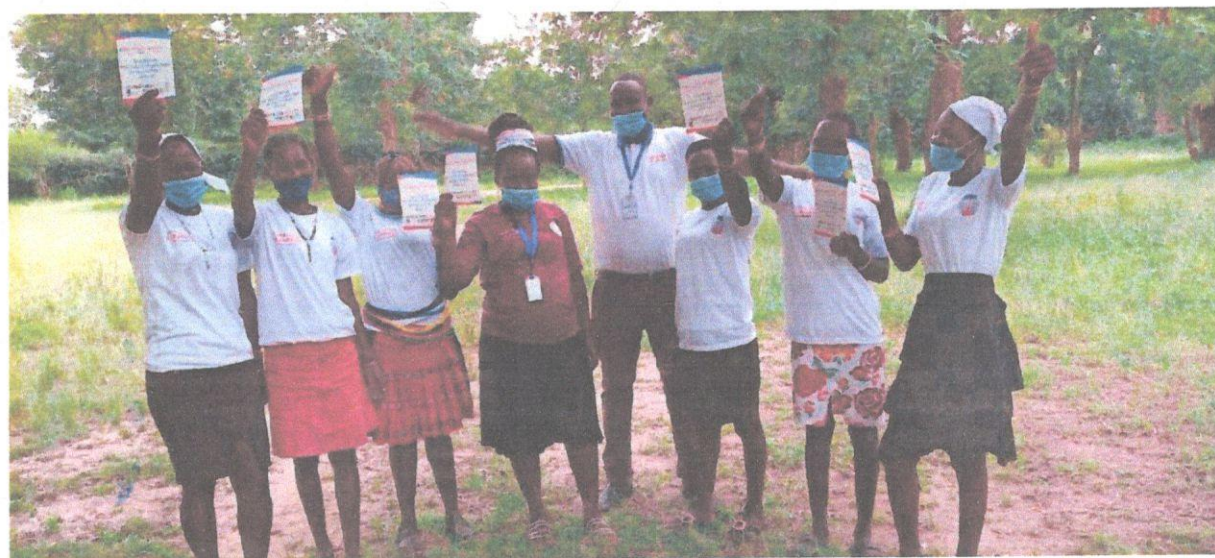
n. Conducted bi-annual CSO with GYW to provide a platform for open discussions with various Civil society Organization on GYW inclusion in their programming and for them to provide guidance and support to these GYW-led movements, and be able to link them to different platforms where they can amplify their voices and influence decision making processes.



- o. **92(F71 M21)** participants were reached during advocacy campaign conference with GYW on inequitable power relations and discriminatory gender norms that deter GYW participation in public gatherings in order to provide platforms/ open social spaces for GYW to present the challenges that deter them from public participations for stakeholder's actions to be formulated.



- p. 18 Girls were supported to participate in National engagement organized by different partners to provide a national-level platform for open discussion with the various actors and stakeholders generated issues that affect girls and young women in decision making processes.



- q. Conducted the Radio talk show in Ateker FM on the participation of GYW in public meetings and to create awareness on the importance of GYW involvement, inclusion and participation in meetings and to be able to amplify their voices on traditional norms that undermine their participation in decision making processes.
- r. Conducted Project learning through stakeholder focus group discussions on discriminatory gender norms and how they directly impact GYW participation in decision making was conducted in the districts of Napak and Moroto respectively. It was conducted to understand the linkages between discriminatory gender norms and how they directly impact on GYW participation in the decision-making processes.



Project Key achievements for 2021

- ✚ On 24/06 2021, Cultural and traditional leaders of Acherer, Nadunget and Rupa sub county invited 12 girls and young women to participate in elder's forum (Akiriket) to condemn some of the discriminatory gender norms especially GYW participation in public gatherings/meetings.
- ✚ In July 2021, trained elders and boys champion of Loputuk, Nadunget Sub County collaborated with Girls and young women and formed community task force to condemn some of the discriminatory gender norms more especially forced marriage, property ownership on son bias and girls' participation in public gatherings/meetings.

- ✦ On 03/08/2021, traditional and religious leaders of Lotome sub-county organized a community meeting and condemned forced and child marriage in this community
- ✦ In August 2021, Akica FM gave GYW free airtime every Saturday for GYW dialogue with elders on issues that affect their participation in decision making and forge way forward.
- ✦ In November 2021, The DCDO of Napak liaised with the Aids information center and 25 GYW of the she leads project were supported with a grant of 5 million shilling to start up income Generating Activities. This was as a result of the presentation by GYW on issues that affect them to the District Technical teams during the Conference which occurred in Moroto High school in September 2021
- ✦ In July 2021, 25GWY trained in community case referrals have reported 23 cases categorized as 7 rape cases, 9 forced marriages and 7 cases of child trafficking to the local authorities by December 2021
- ✦ In November 2021, The CDO of Nadunget Sub- County linked 4 girls who are part of the she leads project to benefit from the scholarship program offered by welt hunger an NGO with operations in both Moroto and Napak, These Girls are Now in Moroto high school.
- ✦ In December 2021, KAWUO in partnership with CDOs from Lotome and Nadunget registered all the She leads GYW groups both at the Sub- County and district level, this was a move to prepare the groups for eligibility to benefit from upcoming government programs like the parish model and Youth livelihood program
- ✦ In December 2021, 3 girls who belong to the She leads were part of the team which benefited from the training organized by Whitaker on business skills and financial literacy, they were supported to open up a bank account for money worth 10,500,000/- to be deposited in February 2022.
- ✦ The sub county leadership of Lotome were able to organize for a sharing meeting together with the GYW on their inclusion and involvement in the government programmes and agreed to locate some budget from sub county revenue in the next financial year 2022/2023 to the GYW to strengthen their advocacy in decision making processes.
- ✦ 3 three GYW were selected by Karamoja elders' associations to participate in the review of the Karamojong gender principles before popularization kick start.

Total

99,992

351,611

- ✦ The Sub County of Lotome conducted a survey for CWDs and five of them were identified from the leads groups and were linked to the district for support, as a result they were supported with 2,000,000 shillings non-refundable to start up income generating activities.
- ✦ 4 girls and young women were able to acquire property especially land from their parents as a result of trainings and mentorship sessions they attended that covered advocacy, gender concept, human rights and communication skills. They were able to gain public confidence, public speaking and knowledge on equal rights

Challenges

- Security threats, currently there are a lot of cattle raids in different communities in Moroto, Napak and Kotido among the Jie, Bokora and the Matheniko. This greatly affected the implementation and GYW participation in some of the engagement especially in hard-to-reach parishes. As the Organization we have been involving the security leaders (peace committees) and local leaders to assess the area before activity implementation and also make sure that the activity is implemented in morning hours.
- Some activities were interrupted from its original design of implementation by Covid-19 epidemic since the mode of implementation was changed to suit the SOP and the presidential directives. However, the number of participants per activity were reduced as per presidential guidelines this forced the programme staffs to conduct meetings in shifts in order to meet the target.
- High expectation from the community in terms of sitting allowances, meals and transport refund. We have been informing the community that the program does not directly benefit them in terms of the hand-outs but gives those strategies, knowledge and skills.
- Poor time management by some participants delayed the activity implementation. However, we coordinated with CDO and parish chief to follow up with community leaders

- Cultural rigidity of some elders and cultural leaders still high in some communities' especially in support for harmful traditional norms that deter GYW inclusion and participation in decision making processes. We have continuously kept on involving a number of them in communities' awareness campaign.
- There's high level of illiteracy among the elders.

Lessons learnt

- ✚ As an organization we have learnt that involvement of cultural and religious leaders in the project has played a key role in advancing the rights of girls and young women in Moroto and Napak as further as She leads is concern, The elders has promoted the use of inclusion traditional model as a means of community mentorship on the participation of GYW in decision making processes and property ownership for all. The traditional model called Aperit for boys while Ekeno for girls and women are avenues where the parents and relatives do more of mentorship to their children on different aspect of life.
- ✚ Karamoja launched out the disarmament programme in Karamoja in the month of October/2021 which is the third wave of disarmament, it's anticipated that there is going to be human rights violation mostly on the rights of women and girls in the region which is greatly going to affect the She leads programme Non the less we will collaborate the with security agencies
- ✚ The Elders of Moroto have already drafted cultural gender principles on values, norms and evaluate the practices, waiting for popularization in order to address the discriminatory gender norms that deter girls from inclusion and participation in decision making processes.
- ✚ Some of the community leaders have started taking action on some of the discriminatory gender issues such as property ownership. Case in point is one of the religious leaders in the names of Rev Paul Lotukei from Lotome was able to allocated goats to her daughters has a means of improving their living status in the future even when they marry.

Recommendations

- Involvement of security team in activity implementations

- More refresher trainings for the Girls and young women for community advocacy on discriminatory social norms.
- Need for continuous sensitization of communities on the discriminatory social norms
- Continues meetings and encounters with the community would change the mindset which will transform the negative social Norms
- Continuous involvement of men, boys, cultural leaders and elders in all activities that concern girls and young women so as to change their negative attitude
- Promotion of joint identification of community issues for advocacy

5.5. Results

The results of the projects have been shown on page of statement of comprehensive income

5.6. Objectives and scope of the audit

- To audit the implementing partner organization's financial reports (progress and final reports) as submitted to different funding partners and express an audit opinion in accordance with ISA 700/705 on whether the financial statements of the implementing partner organization's intervention in is accordance with the implementing partner organizations accounting records and different partner requirements for financial reporting (as stipulated in the agreement).
- Examine assess and report on compliance with the terms and conditions of the agreement and applicable laws and regulations regarding accounting and taxes.
- The auditor shall determine if supporting documentation relating to reported expenditure is available. The size of the test sample shall be based on the auditors' risk analysis and should be stated in the report. The auditor shall report the amount of funds for which financial reporting does not meet required standards
- If the implementing partner organization channels funds to other organizations, the auditor shall examine if the implementing partner organization has followed these audit requirements in the next step and has satisfactory routines/ resources on received reports from these organizations.

5.7. Auditors

Karamoja Women Umbrella organization (KAWUO) engaged Kumanya Karakuzi & Co Certified Public Accountants to perform this audit in accordance with the Boards resolutions.

The organization's auditors, Kumanya Karakuzi & Co have conveyed their willingness to continue in office in accordance with the Boards mandate and compliance with the requirements as determined by the NGO Board and Companies Act 2012.


Deborah Nwangi
Executive Director

6. STATEMENT OF BOARD AND MANAGEMENT'S RESPONSIBILITIES


The Non-Governmental Organizations Registration (Amendment) Act, 2016 and Company Act, 2012 of the laws of Uganda requires the Boar/Management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Entity as at the end of the financial year and of the statement of receipts and payments of the entity for that year. In preparing those financial statements the Board of Governors are required to:


- a) Select suitable accounting policies and then apply them consistently;
- b) Make judgments and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards have been followed;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Entity will continue in business.

The board and management accept responsibility for the financial statements set out on proceeding pages, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with the International Financial Reporting Standards and the requirements of the Non-Governmental Organizations Registration (Amendment) Act, 2016 and Company Act, 2012 of the laws of Uganda. The board is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the organization and of its operating results. The board and management further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal control.

Nothing has come to the attention of the directors to indicate that the entity will not remain a going concern for at least twelve months from the date of this statement:

This statement is approved by the Board and signed on their behalf by:


.....
Chairperson Board


.....
Executive Director



KUMANYA KARAKUZI & CO

CERTIFIED PUBLIC ACCOUNTANTS FIRM NO: AF0169

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7. INDEPENDENT AUDITORS REPORT

To The Directors of Karamoja Women Umbrella organization (KAWUO) for Period Ending 31 December 2021

Report on Audit of Financial Statements

Opinion

We have audited the financial statements of Karamoja Women Umbrella organization (KAWUO), which comprise the statement of financial position as at December 31, 2021, and the statement of comprehensive income, statement of changes in equity and statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements show a true and fair view and are prepared, in all material respects, in accordance with Generally Accepted Accounting Procedures, Companies Act, 2012 and Non-Governmental Organizations Act, 2016 and Regulations 2017.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Uganda and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of financial statements of the current period. We did not find any key audit matter.

Other information

The Management is responsible for the other information. The other information comprises the statement of responsibilities of the Management and commentaries by the management. The other information does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our report of the financial statements, our responsibility is to read the other information and, in doing so consider whether the other information is materially consistent with financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing (ISAs), we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

We communicated with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Companies Act, 2012 and Non-Governmental Organizations Act, 2016 and Regulations 2017. We report to you based on our audit, that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
2. In our opinion, proper books of account have been kept by the Entity so far as appears from our examination of those books; and
3. The Entity's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditor's report is

CPA Lepius Kwikiriza P-0337



Certified Public Accountants (Uganda) – Kampala

3rd / May, 2022

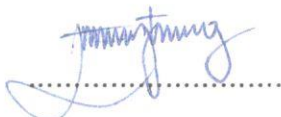
8. Statement of comprehensive Income for the period ended 31 December 2021

Particulars	Note	2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Receipts				
Grants received	2.1	505,423,715	517,014,199	638,282,764
Total receipts		505,423,715	517,014,199	638,282,764
Expenditure				
Program costs	2.2	483,864,988	481,991,677	590,662,723
Administrative costs	2.3	31,956,300	31,946,540	41,969,965
Finance Costs	2.4	2,499,992	2,837,452	3,288,317
Total Expenditure		518,321,280	516,775,669	635,921,005
Excess receipts over payments		(12,897,565)	238,530	2,361,759

9. Statement of Financial Position as at 31 December 2021

Particulars		2021 UGX	2020 UGX
ASSETS			
Non-Current Assets			
Property plant and equipment	8	10,775,693	14,592,725
Total		10,775,693	14,592,725
Current Assets			
Cash and Bank	2.5	238,530	2,361,759
Total		238,530	2,361,759
Total Assets		11,014,223	16,954,484
EQUITY & LIABILITIES			
Equity			
Capital Fund		10,775,693	14,592,725
Retained Reserves		238,530	361,759
Total		11,014,223	14,954,484
Liabilities			
Payables			2,000,000
Total		-	2,000,000
Total Equity and Liabilities		11,014,223	16,954,484

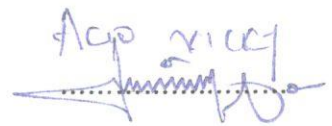
The annexed notes form an integral part of these financial statements and these financial statements were approved signed on.....



Chairperson Board



Executive Director



Finance & Admin

10. Statement of changes in Equity for the period ended 31 December 2021

	Capital Fund	Retained Reserves	Total
	UGX	UGX	UGX
Balance 01/01/2020	-	-	-
Prior year Adjustments	-	(2,000,000)	(2,000,000)
Additions	19,794,500	-	19,794,500
Depreciation for year	(5,201,775)	-	(5,201,775)
Excess receipts over payments	-	2,361,759	2,361,759
Balance 31/12/2020	14,592,725	361,759	14,954,484
Balance 01/01/2021	14,592,725	361,759	14,954,484
Prior year Adjustments	-	(361,759)	(361,759)
Additions	-	-	-
Depreciation for year	(3,817,032)	-	(3,817,032)
Excess receipts over payments	-	238,530	238,530
Balance 31/12/2021	10,775,693	238,530	11,014,223

11. Statement of cash flows for the period ended 31 December 2021

Particulars	NOTES	2021 UGX	2020 UGX
Cash flows from operating activities			
Receipts for the period			
Malaria Consortium		-	176,997,680
TDH		206,434,535	-
NAWUO (UN WOMEN)		-	19,719,358
NAWUO (IRISH AID)		11,107,156	18,360,096
International Rescue Committee (UNFPA)		178,962,208	273,326,130
GIZ		-	103,574,000
UNDP (EU-UN Spotlight Initiative)		118,143,000	46,305,500
Total receipts for the period		514,646,899	638,282,764
Payments			
Program costs		481,991,677	590,662,723
		(5,541)	
Administrative costs		31,946,540	41,969,965
Finance Costs		2,837,452	3,288,317
Total Expenditure		516,770,128	635,921,005
Cash flows during the year			
Net Increase/(decrease) in Cash and cash equivalent		(2,123,229)	2,361,759
Cash and Cash equivalent at the beginning of the year		2,361,759	
Cash and cash equivalent at the end of the period		238,530	2,361,759

12. Organization background, policies and estimate

1. Organization Status

The Company is a non-profit making concern registered on 15/10/2009, and also registered as a Non- Government Organization under the Non- Governmental Organization Statute 1989 as amended.

2. Conventions

The accounts have been maintained and presented under the historical cost convention.

3. Accounting Basis.

The accounts are prepared on accrual accounting basis.

4. Depreciation

Depreciation is chargeable against revenue using rates as indicated under PPE schedule

5. currencies

Transactions dominated in foreign currencies are translated into Ugandan shillings at the rates of exchange ruling at the dates of transactions. Assets and Liabilities in foreign currencies are translated into Ugandan shillings at the rates of exchange ruling at the end of financial year. The exchange differences are dealt with in the Revenue Account for the year.

6. Reporting Currency.

The report has been prepared using Uganda Shillings

13. Notes to the financial statements

NOTES

2.1 Consolidated Grants

		2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Receipts				
Malaria Consortium				176,997,680
	Appendix			
TDH	IV:	197,264,535	206,434,535	19,719,358
NAWUO (UN WOMEN)				18,360,096
NAWUO (IRISH AID)	Appendix III:	11,054,468	11,107,156	273,326,130
International Rescue Committee (UNFPA)	Appendix I:	178,961,712	178,962,208	103,574,000
GIZ				46,305,500
UNDP (EU-UN Spotlight Initiative)	Appendix II:	118,143,000	120,510,300	
Total		505,423,715	517,014,199	638,282,764

2.2 Consolidated programme costs

		2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Programme costs				
Malaria consortium (UNICEF)				165,694,555
NAWUO-IRISH AID	Appendix III:	8,404,476	8,005,565	17,160,000
	Appendix			
TDH	IV:	197,536,800	196,062,400	19,661,828
NAWUO-UNWOMEN				243,257,840
International Rescue Committee (UNFPA)	Appendix I:	168,361,712	168,361,712	102,039,000
GIZ				42,849,500
UNDP (EU-UN Spotlight Initiative)	Appendix II:	109,562,000	109,562,000	

Total	483,864,988	481,991,677	590,662,723
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2.3 Consolidated Administrative Costs

		2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Administrative costs				
Malaria consortium (UNICEF)				10,109,500
NAWUO-IRISH AID	Appendix III:	2,550,000	2,550,000	900,000
	Appendix			
TDH	IV:	9,269,400	9,259,640	-
International Rescue Committee (UNFPA)	Appendix I:	9,800,000	9,800,000	28,628,290
GIZ				1,532,175
UNDP (EU-UN Spotlight Initiative)	Appendix II:	10,336,900	10,336,900	800,000
Total		31,956,300	31,946,540	41,969,965

2.4 Consolidated Finance costs

		2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Finance costs				
Bank charges		2,499,992	2,837,452	3,288,317
Total		2,499,992	2,837,452	3,288,317

2.5 Consolidated cash and cash equivalents

		2021 Budget UGX	2021 Actual UGX	2020 Actual UGX
Stanbic Bank				
	Appendix			
TDH	IV:		10,019	-
NAWUO (IRISH AID)	Appendix III:		199,980	760
NAWUO (UN WOMEN)				194
Malaria consortium (UNICEF)				2,080

GIZ CUSP (EU)			2,825
International Rescue Committee (UNFPA)	Appendix I:	17,131	-
UNDP (EU-UN Spotlight Initiative)	Appendix II:	11,400	2,355,900
Total		238,530	2,361,759

Note 2.6 Property, Plant and Equipment Schedule

2021	Furniture & Fittings 12.5%	Computer Equipment 33.3%	Motor Vehicle 25.0%	Total
Cost	UGX	UGX	UGX	UGX
As at 1st Jan 2021	656,250	16,159,885	16,744,500	33,560,635
Additions				-
Revaluations				-
Disposals				-
As at 31st Dec 2021	656,250	16,159,885	16,744,500	33,560,635
Accumulated Depreciation				
Depreciation B/F	656,250	14,125,535	4,186,125	18,967,910
Charge for the year	-	677,439	3,139,594	3,817,032
Disposals		-	-	-
Total Acc. Deprn	656,250	14,802,974	7,325,719	22,784,942
NETBOOK VALUE				
As at 31st Dec 2021	-	1,356,911	9,418,781	10,775,693
As at 31st Dec 2020	-	2,034,350	12,558,375	14,592,725

2.7. Contingent Liabilities

There were no contingent Liabilities as at 31 December 2021

2.8. Post statement of Financial Position Events

The directors are not aware of any Post statement of Financial Position Events that require disclosure or amendment to the financial statements as at the date of this report.

2.9. Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current period

Appendix I: IRC

Increasing Community awareness to utilize available resources to respond and prevent Gender Based Violence Karamoja Region Project, funded by UNFPA through International Rescue Committee (IRC).

Particulars	2021	2021
	Budget	Actual
	UGX	UGX
B/F		496
Receipts	178,961,712	178,961,712
Total Receipts	178,961,712	178,962,208
Programme costs		
staff cost		
Executive Director	17,623,760	17,623,760
Programme Officer	14,630,000	14,630,000
Response Officer	48,510,000	48,510,000
Finance & Administrative Officer	8,360,000	8,360,000
Total	89,123,760	89,123,760
Activity Cost		

Transport vouchers for transportation of GBV survivors and liquid cash to survivors	11,200,000	11,200,000
Facilitation of survivors to access medical services (purchase drugs etc.)	11,200,000	11,200,000
Procurement of dignity kits for survivors	12,880,000	12,880,000
Fuel for follow up survivors and emergency	11,200,000	11,200,000
Refresher training for volunteer case managers	4,208,552	4,208,552
Conduct Monthly Feedback Sessions Meeting with Volunteers case Manager	2,025,000	2,025,000
office stationaries	4,916,400	4,916,400
Listening sessions for women and girls	1,800,000	1,800,000
Monitoring of Activities in all the District	2,188,000	2,188,000
printing of pf3 form	5,600,000	5,600,000
Printing of IEC Material	4,020,000	4,020,000
Community dialogue in the seven district of Karamoja	8,000,000	8,000,000
Total	79,237,952	79,237,952
Administrative costs		
Contribution for office power	200,000	200,000
contribution for office Rent	4,000,000	4,000,000
contribution for office consumables	800,000	800,000

Office communication (Airtime & Internet)	4,800,000	4,800,000
Total	9,800,000	9,800,000
Bank Charges	800,000	783,365
Total	800,000	783,365
Total Expenses	178,961,712	178,945,077
Surplus/ deficit	-	17,131

Appendix II: UNDP

Safe mines for Women and Girls from violence, our responsibility projects funded spotlight initiative through United Nations Development Programme (UNDP).

Particulars	2021	2021
	Budget	Actual
	UGX	UGX
B/F		2,367,300
Receipts	118,143,000	118,143,000
Total Receipts	118,143,000	120,510,300
Programme costs		
staff cost		
Executive Director	7,623,000	7,623,000
Project Officer	9,242,000	9,242,000
Finance & Administrative Officer	4,438,000	4,438,000
Total	21,303,000	21,303,000
Activity Cost		
2.1 Identification and training of women Artisanal small miners (ASM)	9,381,000	9,381,000

9.1 Facilitate the women led Association to organize Advocacy campaigns on VAWG including SGBV prevention and Response and SAHR Promotion during 16 days of Activism in the context of mining	7,500	7,500
identification and training of real men "Papotin"	10,692,500	10,692,500
Formalization of women Lead Associate one per sub county	4,420,000	4,420,000
Facilitate Experiential learning	11,107,500	11,107,500
Support inter mining exchange learning Visit	5,605,000	5,605,000
Formation and orientation of Eiders and out time" Kukotiney Chai P'okeny"	8,025,000	8,025,000
Organize sub county Coordination Meeting	2,100,000	2,100,000
Facilitate women led Association top engage local government in Advocacy using evidence from community dialogue	10,575,000	10,575,000
Organize District Coordination Meeting on quarterly Basis	13,350,000	13,350,000
procurement of motorcycle for field Activities	1,255,500	1,255,500
facilitate led sensitization meeting	4,040,000	4,040,000
Printing of IEC Materials	7,700,000	7,700,000
Total	88,259,000	88,259,000
Administrative costs		
Contribution for office power	175,000	175,000

contribution for office consumable	875,000	875,000
contribution of office Rent	2,025,000	2,025,000
Fuel for motorcycle for monitoring and Activity implementation	4,500,000	4,500,000
Motorcycle maintenance	1,687,000	1,687,000
Contribution of office internet and Airtime	1,074,900	1,074,900
Total	10,336,900	10,336,900
Bank Charges	600,000	600,000
Total Expense	120,498,900	120,498,900
Surplus/ deficit	(2,355,900)	11,400

Appendix III: IRISH AID

Rising to protect Tipin and Kors rights in Amudat and Moroto project funded by IRISH AID through the National Associations of Women's Organisations in Uganda (NAWOU)

Particulars	2021	2021
	Budget	Actual
	UGX	UGX
B/F		52,688
Receipts	11,054,468	11,054,468
Total Receipts	11,054,468	11,107,156
staff cost		
Executive Director	5,171,984	4,958,836
Accountant	3,232,492	3,046,729
Total	8,404,476	8,005,565
Administrative Costs		
Electricity and water	600,000	600,000
Rent Contributions	1,350,000	1,350,000
Office consumable	600,000	600,000
Total	2,550,000	2,550,000
Bank charges	99,992	351,611

Total Expenses	11,054,468	10,907,176
Surplus/ deficit	-	199,980

Appendix IV: TDH

TDH

Particulars	2021	2021
	Budget	Actual
	UGX	UGX
B/F		9,170,000
Receipts	197,264,535	197,264,535
Total Receipts	197,264,535	206,434,535
Programme costs		
staff cost		
Executive Director	12,100,000	10,890,000
Project Accountant	9,900,000	8,910,000
M & E officer	17,600,000	15,840,000
Programme Officer	19,800,000	17,820,000

Finance & Administrative Officer	8,800,000	7,920,000
Total	68,200,000	61,380,000

Activity Cost

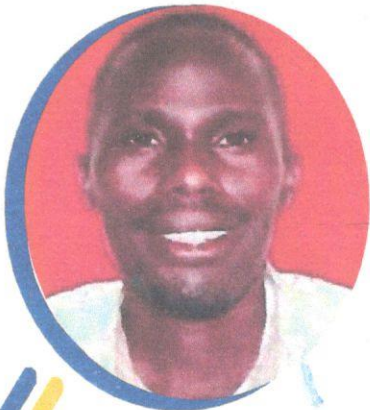
Activity 1.1.1: Mapping and formation of four Girl Groups	2,910,000	2,891,000
Activity 1.1.2: Training of six Girls led groups on feminism, Movement Building lobby and advocacy Governance and leadership, legal frame work and human right	24,260,000	23,542,500
Activity 1.1.3: Creation of safe spaces for GYW both in and out school to meet and discuss how best they will influence decision making process	7,540,000	6,796,000
Activity 1.2.1: Organize District Coordination meeting to voice the concerns of GYW and share experience	2,812,500	2,812,500
Activity 1.2.2 Support Girls to participate in 3 interface of national level engagements	5,100,000	5,100,000
Activity 1.2.3: Organize Annual Girls and young women's Conference	24,319,306	23,290,000
Activity 1.3.1: identification and training of CSOs to effectively support the GYW led groups and youth led organizations	4,450,000	4,416,000
Activity 1.3.2: Support Bi-Annual CSO meetings to coordinate inclusion of GYW Voices in their agenda	2,585,000	2,471,000

Activity 1. 4..2: Annual reflection meetings with girl & youth-led organizations and CSO partners to share learnings	2,425,000	2,425,000
Activity 2.1.1: Orientation of community leaders (local leaders, religious, traditional on gender equality and girls' rights	4,925,000	4,290,500
Activity 2.1.2: Orientation of boys/men champions on gender Equality and girls' rights	4,675,000	3,452,500
Activity2.1.2: Support GYW led groups and boys/men champions to conduct community awareness on positive social norms through; community dialogues, music, dance and drama and sports	5,490,000	12,160,400
Activity 2.1.3: Organize Bi-annual public debates to challenge negative social norms that undermine the participation of GYW in decision making processes	3,500,000	3,490,000
Activity 2.2.3: Printing of flyers, Bandanas, T-shirts to support GYW in their activities	4,332,494	4,324,000
Activity 2.2.1: Conduct Radio talk shows for GYW to <i>amplify their voices on traditional norms undermine</i> participation in decision making	3,270,000	3,270,000
Activity 2.2.2: Conduct Manyatta dialogues with Cultural and religious leaders to champion participation in decision making and gender equality	4,340,000	7,580,000

Activity 3.1.1: Support the GYW participate commemoration of international days(women's day, day of the African child, youth day, 16days of activism at district level	3,680,000	3,680,000
Activity 3.1.2: Organise two Advocacy engagement meetings with district, sub county and parish to support GYW participate and influence the planning and budgeting processes.	2,980,000	2,980,000
Activity 3.1.3: Conduct project inception meeting with different stakeholders for project buy in	3,877,500	3,689,000
Activity 3.2.1 Conduct Quarterly Joint monitoring of advocacy initiatives of GYW led groups with influential leaders at both district level to appreciate the need to support GYW led initiatives	965,000	929,000
Activity 3.2.2: Conduct quarterly Joint monitoring of advocacy initiatives of GYW led groups with influential leaders at both national and district level to appreciate the need to support GYW led initiatives	2,050,000	2,050,600
Activity 3.2.3: Conduct documentation success stories, best practices and Lessons learnt	1,850,000	2,042,400
Procurement of laptop for documentation	7,000,000	7,000,000
Total	129,336,800	134,682,400
Administrative costs		
Contribution for office power	150,000	150,000

contribution for Audit	1,000,000	1,000,000
Contribution for office consumable	500,000	500,000
Contribution for office water	150,000	150,000
Contribution for office Rent	3,000,000	3,000,000
Contribution for office internet and Airtime	1,750,000	1,750,000
contribution for Fuel for motorcycle for monitoring and Activity implementation 15%	1,719,400	1,709,640
contribution for Motor cycle maintenance	1,000,000	1,000,000
Others		
Total	9,269,400	9,259,640
Bank charges	1,000,000	1,102,476
Total	1,000,000	1,102,476
Total Expenditure	207,806,200	206,424,516
Surplus/ deficit	(10,541,665)	10,019

KAWUO STAFF 2021



Odelok Thomas
Executive Director



Abdi Ramathan
M & E Officer



Acheng Grace
Response Officer abim



Chegem Dorothy
Senior Programme officer



Kapchesly Betty
Programme officer



Acio Vicky
Finance & Administration



PEDO Peter
Security Officer



Lokeris Samuel Baker
Accountant



Adokorach molly Miriam
Response officer Kotido



Chebet Nancy
Response officer



Aguti Stella
Response officer Moroto



Lomulen Hellen
Response Officer Napak



Lemukol susan
Response officer Nakapiripirit



Nangole Lydia
Response Officer Kaabong



ANNUAL REPORT

AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

KUMANYA KARAKUZI & CO

CERTIFIED PUBLIC ACCOUNTANTS

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KARAKUZI & CO

CPA

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