



KARAMOJA WOMEN UMBRELLA ORGANIZATION

— (KAWUO)

ANNUAL REPORT

AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

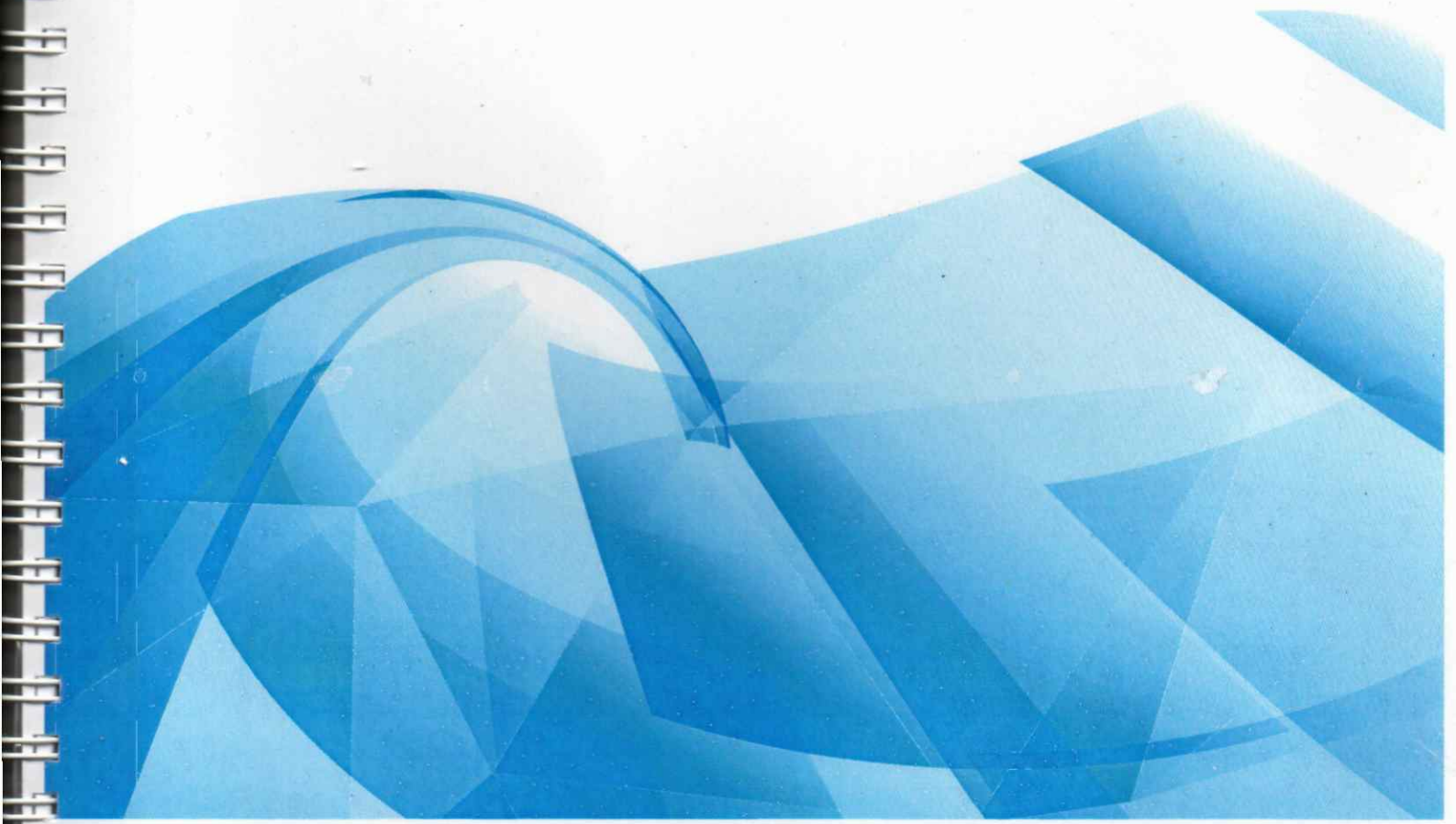


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1. BACKGROUND INFORMATION

Karamoja Women Umbrella Organization (KAWUO) was incorporated as a company Limited by guarantee under the company's Act and was also registered as an NGO under the Non-Governmental Organizations Registration Statute 1989 is domiciled in Uganda.

1.1 Principle Activities of the organization

To promote economic interests of its community members by promoting an opportunity for enhancing skills and income for women in Karamoja region.

2. MANAGEMENT INFORMATION

REGISTERED OFFICE

Karamoja Women Umbrella Organization (KAWUO)
P o Box 5102
Moroto
Uganda

BANKERS

Stanbic Bank
Moroto Branch

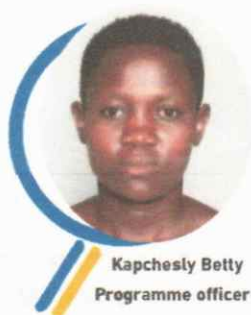
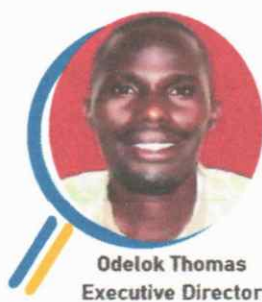
AUDITORS

KUMANYA KARAKUZI & CO.
CERTIFIED PUBLIC ACCOUNTANTS (U)
P.O BOX 20022 Nakawa Kampala
Tel: +256 702 198 966/ 782 198 966

2.1 Board members

NAME	POSITION
Lomonyang Margret	Chairperson
Lokori Subi Moses	Vice Chairperson
Akol Bole Hellen	Treasurer
Odelok Thomas	Board Secretary
Nnakiru Priscilla	Member

2.2 Senior management team



KAWUO BOARD MEMBERS 2022



Lomonyang Margret
Chairperson



Odelok Thomas
Executive Director



Akol Bole Hellen
Treasurer



Lokori Subi Moses
Vice Chairperson



Nnakiru Priscilla
Member

3.0 BOARD AND MANAGEMENT REPORT

3.1 Organization back ground

Karamoja Women Umbrella Organisation (KAWUO) was incorporated as a company Limited by guarantee under the company's Act and was also registered as an NGO under the Non-Governmental Organizations Registration Statute 1989 is domiciled in Uganda.

3.2 Principle Activities of the organisation

To promote economic interests of its community members by promoting an opportunity for enhancing skills and income for women in Karamoja region.

a) Funding partners

Karamoja Women Umbrella Organisation (KAWUO) has joined with different development partners in furthering her objectives in line with vision, mission and objectives and specifically during the financial year, the major partner among others included the following.

- i. United Nations Population Fund (UNFPA) Through International Rescue Committee, Inc. Plot 7 East Naguru Road Kampala. UGX 357,730,024
- ii. International Rescue Committee, Inc. Plot 7 East Naguru Road Kampala UGX 88,611,009
- iii. UNDP, Plot 11, Yusuf Lule Road, Po Box 7184 Kampala, and contributed total funding UGX 138,012,477
- iv. Terre Des Hommes Netherlands-She Leads UGX 305,355,364
- v. The National Association of Women's Organisation in Uganda (NAWOU); plot 1 Perryman Gardens off Hoima Road. P o Box 1663 Kampala. UGX 18,093,955
- vi. GIZ CUSP -UGX 170,871,700
- vii. Cooperation and Development (C&D) UGX 60,000,000

3.4 Activities and Results 2022

Introduction

Karamoja Women Umbrella Organization (KAWUO) is a women's network that was formed in 2007 in Karamoja region by grass root women to build and promote the local women's participation in Democratic Governance and Leadership, women access to Justice, women economic empowerment and HIV/AIDS prevention response through Lobby and Advocacy, capacity building, linkage and collaboration, community out reaches, girls and women movement building; data collection, analysis and reporting through Focus group discussion, Desk reviews, success story and documentation of learnings, community mobilization, networking and partnership in order to achieve sustainable development.

KAWUO'S VISION:

"Socio-economically empowered and civically engaged women of Karamoja"

KAWUO's Mission:

To promote the participation of women in the development of Karamoja through socio-economic empowerment, lobbying, advocacy, capacity building, civic engagement, networking and partnership.

Strategic Objective 1: *Enhanced women's participation in governance and leadership to influence decision making at all levels for gender equality.*

Strategic Objective 2: *Active women's participation in peace building and co-existence to address insecurity and lawlessness in Karamoja Sub Region*

Strategic Objective 3: *Preventing and responding to violence against women and girl for gender equality*

Strategic Objective 4: *Improved women and girls' access to Quality SRHR, HIV/AIDS and WASH & Nutrition services*

Strategic Objective: *Improved livelihoods and economic situation of women in Karamoja*

Strategic Objective 6: *Improved institutional capacity and coordination of KAWUO and its members to deliver their mandate*

KAWUO core Values

Integrity: We believe in being self-aware, accountable, responsible, honest and having strong moral principles that unify us as an undivided team. In light of this, we take every task, every conversation and every learning opportunity with honesty and the desire to do what is right.

Diversity: We respect and appreciate differences in age, gender, ethnicity, education, physical abilities, race, cultures, lifestyles and religion among individuals. KAWUO recognizes diversity as a source of strength and works to champion inclusive attitudes and encourage the adoption of inclusive approaches that lead to the full and meaningful participation of all.

Equity: We believe that there are certain things that people should have, that their basic needs should be fulfilled, that burdens and rewards should not be spread. too divergently across the community, and that policy should be directed with impartiality, fairness and justice towards these ends.

Equality: We believe in a society that is free, with equal opportunities and with responsible and compassionate citizens.

Inclusiveness: KAWUO embraces people's differences and offers respect for everybody in terms of words and actions and allowing them to bring their authentic selves to the work. We believe that everyone should feel they belong without having to conform, and that their contribution matters and they are able to perform to their full potential, no matter their background, identity or circumstances.

Teamwork: We believe in the willingness of every member of KAWUO to work together to achieve a common aim

In 2022 KAWUO implemented 7 projects across all the thematic areas of the strategic plan, These project

No	Name	Donor	Location	Amount UGX	Period
1	Increasing the community awareness to utilize available sources to respond and prevent Gender Based Violence	United Nations population Fund - Through	Moroto, Kaabong, Kotido, Abim, Amudat, Napak, &	357,730,024	January 2022-31 December 2022

	and Addressing the protection risks and strengthen access to GBV and SRHR services in drought affected districts in Karamoja region.	International Rescue Committee	Nakapiripirit		
2	Amplifying the voices of Girls and Young Women in the decision-making processes in Moroto and Napak District by 2025	Ministry Foreign Affairs Netherland - Through Terre des Hommes Netherland (TdH-N)	Moroto District Nadunget Loputuk Sub counties and Napak District - Lotome Sub County	356,338,511	January 2022-31 December 2022
3	Strengthening the Institutional Capacity of Karamoja Women Umbrella Organisation	GIZ-CUSP	KAWUO	190,306,300	11 April 2023-30 th August 2023
4	Safe Mines for women and Girls from Violence, OUR responsibility. project” in Karita, Loro, and Amudat sub counties Amudat District	Spotlight Initiative - United Nation Development Programme (UNDP)	Amudat	138,012,477	January 2022-31 December 2022
6	Empowering KAWUO to document stories of change lesson learn	International Rescue Committee IRC	KAWUO	88,647,464	1 May 2023-31 August 2023
7	Livestock Management and cereal trade for women’s livelihoods in Nadunget sub county Moroto district	United Nation Development Programme (UNDP) Through C&D	Moroto -Nadunget subcounty	60,000,000	February 2022-Februray 2023
8	Accelerating the protection of Tipin and Kors Rights in Karamoja -Amudat, Moroto, Nakapiripirit	Embassy of Ireland through NAWOU	Moroto-Katikekile and Tapac Sub County	18,093,955	October 2022-August 2023

Thematic Area 1 women Governance and leadership- She leads project.

Project Goal

Government and societal groups address concerns of GYW in their laws, policies, norms and practices.

Strategic Objective

Increased sustained influence of GYW on gender norms and in decision-making in formal and informal Institution

Project Outcome

- **Outcome 1;** Increased acceptance of positive gender norms in Moroto and Napak districts by December 2025
- **Outcome 2;** Enhanced collective actions of GYW and CS networks to influence decisions on involvement of GYW in public decision making in Moroto and Napak districts by December 2025.
- **Outcome 3;** Government (Ministry of Gender Labour and Social development, Ministry of Local Government, District Local Government, Parliament, (Parliamentary Youth Affairs Forum and Uganda Women Parliamentary Association (UWOPA) implements national and regional policies and commitments that enable meaningful participation of GYW in decision making in Moroto and Napak districts by December 2025.

Outputs/immediate outcome of the social norm domain

Outcome 1: Increased acceptance of transformative gender norms that improve GYW’s ability to voice their needs among the target communities by 2025.

Activity 1.1.1: Conduct Orientation of community leaders (local leaders, religious, traditional on gender equality and girls’ rights:

In 2022, the project team conducted orientation of community leaders (Opinion and religious leaders) on Gender, Society and culture, power and GYW legal frameworks in the two districts of Moroto and Napak. The purpose of engaging elders and religious leaders was to strengthen their capacity to champion the participation



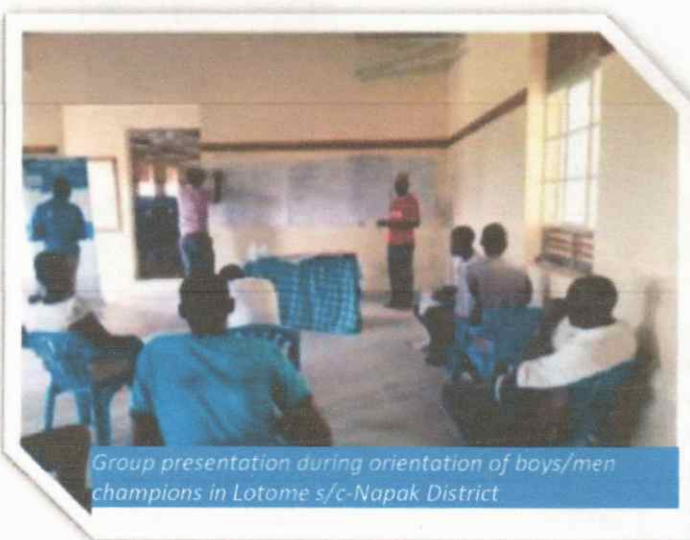
An elder giving his remarks during the orientation of community leaders in Nadunget S/C-Moroto

of GYW and to transform the discriminatory norms that deter their participation in decision making and be able to uphold their mandate of protecting and promoting the rights of women and girls in Karamoja. Interactions with the GYW groups revealed that the traditional and religious leaders have begun to publicly condemn discriminatory gender norms and practices such as early marriages, exclusion of girls and young

women in decision sharing of household assets. This will contribute to improved girls' participation in decision making. Notably, some evidence of girls' participation in decision making has been highlighted by two GYW groups interviewed in June 2022. These groups reported that more girls and young women are involved in household decision making, for example, sharing of resources such as land.

Activity 1.1.2: Orientation of boys/men champions on gender Equality and girls' rights: Conducted the orientation of boys/men champions on Gender, Society and culture, power and Legal framework in Moroto and Napak.

In this year, 30 boys'/men champions oriented on Gender, Society and culture, power and GYW legal frameworks in the two districts of Moroto and Napak. The purpose of this engagement was to equip with knowledge and skills on advocacy to be able to rally behind the GYW to promote their participation in decision making and condemn the discriminatory gender norms that deter the participation of GYW in decision making



Group presentation during orientation of boys/men champions in Lotome s/c-Napak District

process and also to recognize that girl and boys are all equal. Interactions with the GYW revealed increased sharing of household responsibilities among boys and girls. Interestingly, one of the boy champions in Loputuk mentioned that he has stopped associating with other boys who are involved in forced marriages and with bad behaviors.

Activity 1.1.3: To support elders in the Popularization of the Karamojong Gender Principles through community and Manyatta dialogues:

Conducted community meetings in Napak to popularize the Karamojong gender principles in order to unpack to the new generation the acceptable and unacceptable practices within Karamoja. The purpose of the activity was to allow the representatives of the elder's council discuss to the community members the importance of the 9 sections of the gender principles and the penalties which would follow if defaulted with aim of creating morality and respect of all sexes and as a result a number of action points were developed including facilitation of elder's forums to enable empowered elders hire out all the sections to other elders. The action points will be

implemented in the next year (2023).



Figure 1 Pulkol Anjello - LCV councilor Loputuk giving his remarks during the community meeting in Lokwakwa

Activity 1.2.2: Conduct Radio talk shows for GYW to amplify their voices on traditional norms undermine participation in decision making

Two radio talk show on Ateker FM and Akica FM was conducted

with elders. The topic of the talk show was "Elimination of negative cultural practices such as forced marriages, dowry, property ownership for the GYW's, and girl-child education". The purpose of the radio talk show was for elders to encourage the rest of the community members to do away with some of these practices that affect GYW in voicing matters that affect them in the society. Notably,

Activity 1.2.9 Orientation of media houses on Girl led advocacy

Conducted orientation of media in Mt Moroto Hotel. The purpose was to enhance media houses on girl led

A photo taken during capacity building training of media on girl led advocacy at Mt Moroto Hotel



advocacy, movement building and collective action to be able to uphold their mandate to support advocacy agenda for GYW and promoting the rights of women and girls in Karamoja. With that among the 22 Media houses trained four radio stations have provided free air time for girls and young women to present issues that affect them which will be utilized next year.



Activity 1.3.1: Support GYW led groups and boys'/men champions to conduct community awareness on positive social norms through: community dialogues, music, dance and drama and sports.

Conducted community awareness with community involving religious and cultural leaders and boys'/men champions in three sub counties of Nadunget, Loputuk and Lotome. The awareness was focused on the importance of girl child Education in decision making and how Education promotes active participation, involvement and inclusion of GYW in the development processes. Community members knowledgeable on the importance of girl child education to development and action points were developed on back-to-school campaigns. A total of **1,262 (m=509, f=753)** community members were reached during the campaign. Notably, the GYW during the monitoring noted that parents have stopped forcing young girls into marriages and recognizes the importance of educating a girl child and a number of parents are now sending their children to school, including the girls while 13 GYW accepted to go back to Kalokengel P/S (2 p.6, 1 p.4) and they have been supported by Wet hunger.

Activity 1.3.2 Conduct Bi-annual public debates to challenge negative social norms that undermine the participation of GYW in decision making process:

Conducted bi-annual public debates on the inclusion, involvement and participation of GYW public gathering forums. As a result, Girls and young women were able to speak with confidence to ensure that their voices are heard and the public was able to gain knowledge on the importance of GYW participation in public gatherings. As result the community together with GYW identified special forums that the GYW needed to be included so as to promote their advocacy agenda.

Miki -Loputuk giving his CDO remarks during a community meeting



A photo taken during bi-annual public debate between Napak and Moroto



Figure 2 LC3 C/P-Lotome giving his remarks during a community meeting in Kalokengel East

As a result, Girls and young women were able to speak with confidence to ensure that their voices are heard and the public was able to gain knowledge on the importance of GYW participation in public gatherings. As result the community together with GYW identified special forums that the GYW needed to be included so as to promote their advocacy agenda.

Activity 1.3.3: Conduct Manyatta dialogues to champion participation in decision making and gender equality:

Conducted community Manyatta with community involving religious and cultural leaders and boys'/men champions in three sub counties of Nadunget, Loputuk and Lotome. The awareness was focused on the importance of girl child Education in decision making and how Education promotes active participation, involvement and inclusion of GYW in the development processes. Community members knowledgeable on the value of

Education to the life of girls and women. A total of **1,267(739M, 528F)** community members were reached. Notably: The GYW during the monitoring noted that parents have stopped forcing young girls into marriages and recognizes the importance of educating a girl child.

CSO AND GYW DOMAIN

OUTCOME 2: ENHANCED COLLECTIVE ACTIONS OF GYW AND CSO NETWORKS TO INFLUENCE DECISIONS ON INVOLVEMENT OF GYW IN PUBLIC DECISION MAKING IN THE TARGETED DISTRICTS BY 2025.

Activity 2.1.1: Support Bi- Annual CSOs meetings to coordinate inclusion of GYW voices in their CSO agenda.

Conducted bi- annual CSO meeting with GYW. The meeting focused on sharing ideas and learnings and provides a platform for open discussions with various CSOs on GYW inclusion in their programming and for them to provide guidance and support to these GYW-led movements, and be able to link them to different platforms where they can amplify their voices and influence decision making processes.



A photo taken during bi annual CSO meeting in Lotome Sub County H/Q-Napak

Evidenced by some of the CSO like CSD who have empowered the 3 groups of she leads on business and livelihood skills and supported them with piggery and poultry enterprises to improve on their livelihoods. The sub county of Lotome were able to form an Association called Lotome youth United Group from She-leads groups comprising of 25 members and they were linked to the AIDs foundation by the district and supported with 4, 000,000 shillings

as a result they opened up a cereal banking project and started with 20 sacks of maize and 10 sacks of cassava flour.

Activity 2.1.2: Conduct annual reflection meetings with girls and youth-led organizations and CSO partners to share learnings:

KAWUO together with other consortium members participated in the annual planning and reflection meeting conducted at Collins Hotel, Mukono. The purpose of the meeting was for the She-Leads consortium to jointly reflect on relevant developments in the external context and on the progress of the Programme so far and plan



Joshua-MSE Plan International presenting project findings during a CSO reflection meeting organized at Collins Hotel, Mukono

effectively for 2023. As a result, a number of project achievement were presented by Ips such as provision of free media platforms for GYW to advocate for their rights, 10 GYW attained leadership positions in their communities especially at the district level to influence decision making, GYW influencing policies and laws in the sub-counties and increased involvement of GYW with disability groups in advocacy.

Activity 2.3.1: Conduct Mapping and formation of New Girl Groups

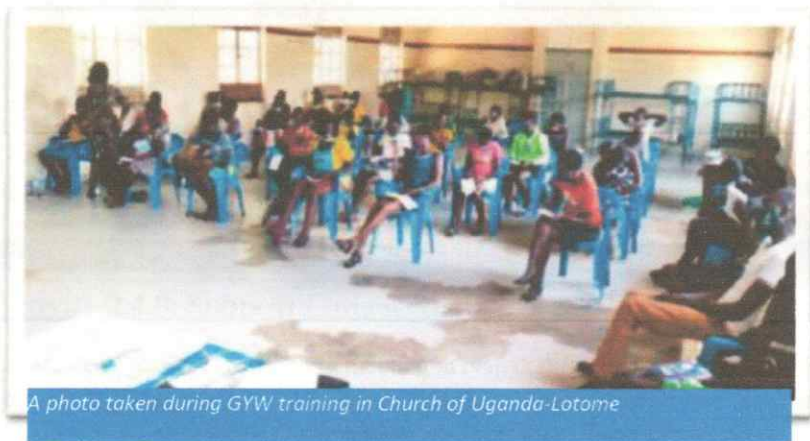
In 2022, KAWUO Conducted the mapping exercises to form the new GYW led groups in Lotome S/C Napak District and in Nadunget and Loputuk S/C Moroto District. The objective of the activity was to form the GYW to strengthen them through trainings, mentorship and link to different platform to amplify their voices on issues that affect them and as a result 6 GYW led groups three per district were formed comprising of 15 GYW per group.

Photo taken during a mapping exercise for new GYW in Nadunget S/C



Activity 2.3.2 Conduct the Training of GWY for newly form Group

In quarter one, KAWUO Conducted the training of new girls and young women in Moroto and Napak for 5 days. The purpose of the training was to equip the GYW with knowledge and skills on Gender, feminism, advocacy skills, Governance and leadership, power in our communities and build confidence to work collaboratively with elders, men, boys to condemn the discriminatory norms that undermine their rights to participate in decision making, with that 90 Girls and young women were trained and understand their rights,



A photo taken during GYW training in Church of Uganda-Lotome

roles and opportunities with regard to active participation in decision making. Notably a number of GYW have gained confidence in public speaking which has been a great hinderance of their participation in decision making spaces.

Activity 2.4.5: Conduct feedback sessions with the girls and young women in the safe spaces:

Conducted feedback sessions with Girls and young women. The aim of the meeting was for the GYW to give feedback on their involvement and participation in meetings, service delivery, and share experiences on how they are addressing the challenges affecting them from their respective communities for sustainable development. As result a number of good practices were shared such as 10(3 F 7 Males) PWDs were



Group photo during feedback session meeting

identified and supported with disability grant worth 5,000,000 shillings non-refundable to start up a business, 3 GYW were linked to white taker and trained on business skills, as a result they were supported by 10,500,000 together with the rest of the groups to start their businesses , Some GYW were selected and trained as volunteer case manager under KAWUO response project to ensure that cases of violence against girls and young women are

reported and also create awareness on referral pathways and preventive measures to GBV. As result the GYW were able to report cases of violence experienced by the girls that is a total of 57 cases: (3 rape cases, 16 forced marriages, 15 domestic violence, 4 psychological, 2 denial of property, 8 child trafficking and 15 physical assault) to KAWUO case manager collaborated together with other GBV actors such as the police, FIDA, MIFUMI, Save the children and district to ensure that girls were rescued and perpetrators are arrested. As a result, some girls have been rescued from violence.

Activity 2.4.3: creation of safe spaces for GYW who are both in and out of school to meet and discuss how they will influence decision making process

6 safe spaces were created for newly formed groups especially in Lotiri, Loputuk, Nachuca, Nachele, Lomuno and church of Uganda. The aim of the creation of safe spaces was to provide conducive environment for the



girls and young women to be able to share their experiences, conduct counselling for each other and discuss how best they can advocate for the issues that affect them in order to strengthen the collaboration and linkages between the GYW and the key stakeholders to be able to influence decision making processes for girl's rights and gender equality.

Longole Esther presenting group achievements during Donor visit of their safe space-Nawanatua P/S

Activity 2.4.8: Support Girls to participate in National level engagements:

Conducted District coordination meeting in Napak district at Napak heights Hotel. The purpose of the meeting was for the Girls and young women to interface with technocrats at the district, sub county level and present priority needs, emerging issues for their attention, and to formulate action plan on the needs raised, share some of the success stories, experiences and challenges on their journey and contributions towards project implementations and development. As a result, all sub-counties agreed to legalize GYW groups through registration to make them eligible beneficiaries for any upcoming Government Economic empowerment



program, KAWUO to link GWY group members who are out of school to partners who offer technical skills education/development. Notably 6 GYW groups were selected to receive support under parish development model

4 Girls were supported to participate in the Uganda country network meeting. The purpose of the meeting was for the She-Leads consortium to jointly reflect on

relevant key achievements, relevant developments, and advocacy progress of the program and as a result a number of achievement were presented by partners and in addition to that each Organization was able to developed advocacy issues including girl child education, Bride price and property owners with that the program is already starting to yield results due to active participation of elders who are committing to eliminate some of the negative social cultural norms that affect girls and women



Figure 3 Ngelecha Lynda-Girl's advocate giving a presentation during press summit organized in Nairobi

Activity 2.2.9: Organize annual girls and young women conference:

Conducted advocacy campaign conference on inequitable power relations and discriminatory gender norms that deter girls and women participation in decision making. The theme of the campaign was “**Collective responsibility to eliminate harmful cultural practices against women and girls**” In the local language (“**Arucqjina kaakitiya kapel elemari ngitalio ngulu arokok**”). The campaign aimed at raising awareness on the negative gender norms, open social spaces to enhance more meaningful, public participation of GYW



A photo taken during the Girls Conference Organized in CSD hall, Moroto

in decision making processes and engage key stakeholders towards the protection of girls and women from violence through strong collaborations, formulation and implementation of laws and policies.

Notably, 12 elders’ representatives signed a commitment to end the negative cultural practices among women and girls. Statement (We the representatives of the elders of Moroto and Napak on 22/09/2022. Commit ourselves to end the negative cultural practices among women and girls) and Adome MP municipality pledged to engage KAWUO in support for GYW Groups, Policy makers adopted policy recommendations

and actions such as Guest of honor in the names of Naduk Florence pledged to support 4 she leads girls (2 Moroto and 2 Napak) for skilling programme to Matany Vocational institutes.

INSTITUTIONAL DOMAIN

OUTCOME 3: MOGLSG, MOLG, UPYAF, UWOPA AND DISTRICT LOCAL GOVERNMENTS IMPLEMENT NATIONAL AND REGIONAL POLICIES AND COMMITMENTS THAT ENABLE MEANINGFUL PARTICIPATION OF GYW IN DECISION MAKING IN THE TARGETED 6 DISTRICTS BY 2025.

Activity 3.1.1: Support the GYW participate in commemoration of day of the African child, youth day, 16days of activism at district level:

4 GYW were supported to participate in commemoration of International Day of Africa child in Kampala organized by Girl up Uganda. The theme of the year was 'Eliminating Harmful Practices Affecting children. As

result the GYW were able to gain knowledge through collaboration on how they can publicly condemn and call on various stakeholders to desist from all forms of harmful practices against children including child marriage and teenage pregnancies and in addition to that GYW were able to come up with a position paper to be presented at the high-level political dialogue for actions to be taken.



Group photo taken during the commemoration of International Day of African Child in Kampala

Activity 3.1.2: Support the district to Popularize the ordinance (child protection and child trafficking):

Conducted popularization exercise in Nadunget sub county for some of the laws that protect women and girls such as domestic violence act 2010, prohibition of FGM act 2010, children's act among others. The purpose of the activity was to raise awareness on the existing laws to ensure that Girls and young women are protected from violence and bad traditional discriminatory gender norms that undermine their rights.



Notably: Two elders in the names of Lomilo Moses from Rupa and Lowal from Nadunget agreed to spearhead the campaign on elimination of harmful cultural practices in their community especially on forced marriage and property ownership.

A photo taken during popularization exercise on laws and policies in Napak

Activity 3.1.3: Conduct two Advocacy engagement meetings with district, sub county and parish to support GYW participate and influence the planning and budgeting processes:

Conducted advocacy engagement meetings with the Sub County leaders such as parish leaders and councilors in Moroto and Napak. The objective of the meeting was to provide a platform for open discussion with sub county leaders on the inclusion and involvement of GYW in government programmes and leadership structures for equal representation of their issues during the planning of budgeting processes



Nakong Irene Rose-Girl advocate presenting on GYW Advocacy issues during advocacy engagement meeting in Naitakwe P/S

both at the sub county and District. With that 6 GYW were included into the local government sensitive committees especially parish development (Health management, water users, area land, peace and school management committees).

Activity 3.1.4 Conduct Quarterly Joint monitoring of advocacy initiatives of GYW led groups with influential leaders at both district level to appreciate the need to support GYW led initiatives

Conducted two joint monitoring of advocacy initiatives of GYW led groups with influential leaders at district and sub-county level to appreciate the need to support GYW led initiatives, these activities were conducted in



Group photo Taken during donor monitoring visit of GYW group in Lomuno-Lotome S/C-Napak

the Sub- County of Lotome, Nadunget and Loputuk. The main purpose of the exercise was to monitor the influence of discriminatory gender norms and how they directly impact GYW participation in decision making and to build collective action to be able to provide different platforms/avenues for girls and young women to advance their issues for girl's rights and participation in decision-making to be realized. In addition to that this activity was monitoring the level of impact of project activities in line with the designed indicators as per the project documents. During monitoring, we learnt that it is paramount to involve willing and committed traditional and religious leaders if we are to have girls and young women in the decision-making process.

Activity 3.1.5: Conduct project learning through stakeholders focused group discussion on how effective has the media channels been in amplifying the voices of girls and young women

Conducted project learning through stakeholder focus group discussions on how effective has the media channel in amplifying the voices of GYW, this was done by measuring the level of influence of the different



Focused group discussion during project learning

media channels in influencing advocacy agenda of GYW. this exercise was done through different methods and various tools to accomplish this task. Among the methods were open discussion, observations and question and answer question guided by a questionnaire. The Stakeholders targeted by this exercise included traditional and religious leaders, boys and men champions, local government technocrats and GYW

Activity 3.1.6: Conduct documentation of success stories, best practices and Lessons learnt

Conducted documentation of success stories, best practices and Lessons learnt to inform programs on the level of change and to identify gaps for improvements, to understand the level of change in attitude among the



A photo showing a business enterprise for GYW in Kalokengel West

community member and to solicit other means for improvement and to measure the level of progress of programs, the exercise was guided by the following methods Simulations, Interviews, Discussions and experience sharing, Questions and answers, Observation. The stakeholders targeted by this exercise were GYW, Elders and boys and men champions. As result a number of key success stories were documented and shared.

PROJECT ACHIEVEMENT 2022

- On 10-11/05/2022, traditional and cultural leaders of Lotome were oriented on power dynamics, gender and culture with the purpose of having them as allies of change. With that some elders requested to open up in condemning the discriminatory gender norms and on 27/03/2022 4 cultural leaders were able to utilise a free air time provided by Ateker FM to publicly condemn the negative cultures specially denial of property and high demand for dowry as a result we registered 50 positive responses from the listeners.
- Two radio station Ateker FM Moroto 88.7 and all Karamoja FM 94.7 have provided free airtime for GYW to advance issues and MOU was signed. This was as a result of the orientation workshop conducted on 23/03/2022 on girl led advocacy with that on 24/07/2022 3 GYW of Naitakwe and Loputuk were able to utilise the free space to raise awareness on girl child Education and 61 positive responses were registered.
- 3 GYW Groups of Nadunget s/c, Naitakwe, Komaret and Nachele parish were linked to CSD for livelihood project (2 poultry, 1piggers). This was as a result of CSO bi annual meeting conducted on 10/11/2022 on GYW inclusion in their programming/available opportunity to support the GYW and number Organizations committed to link GYW in the empowerment programmes.
- In March 2022, 4 PWDs 2 for Atedeoi, 2 for Katanga were identified by GYW during community outreaches conducted and referred to Loputuk S/C and they were linked to compassion International for scholarships and taken to Loputuk primary school and supported with fees and wheel chairs.
- In February 2022, the sub county of Lotome Conducted mentorship session of GYW who had dropped out of school with a purpose of encouraging them. As a result, 13 GYW accepted to go back to school and

they were linked to Welt hunger where they were awarded scholarships and other scholastic materials and they were able to join Kalokengel west and Lomuno primary Schools in different levels of P7, P6 and P5.

- On 22/09/22, KAWUO conducted Girl's conference in Moroto on the theme **“Collective responsibility to eliminate harmful cultural practices against women and girls”**. As a result, the **12** elders' representatives for Moroto and Napak signed a commitment to end the negative cultural practices among women and girls especially forced marriage.
- **3** GYW groups of Moroto, Nadunget Sub County (Nachele, Komaret and Naitakwe) have been linked to other livelihood project such as poultry and piggery as a source of income to their families.
- **6** GYW were included into the local government sensitive committees especially parish development (Health management, water users, area land, peace and school management committees). This was as a result of the GYW conference which was conducted on the 22/09/2021 and constant advocacy engagement meeting where a number of action points were developed on meaningful inclusion of GYW in platforms hence yielding results.
- **16** girls and young women were able to acquire property especially land from their parents as a result of trainings and mentorship sessions they attended that covered advocacy, gender concept, human rights and communication skills. They were able to gain public confidence, public speaking and knowledge on equal rights.
- **2,361(959Males, 1,402Females)** were reached during advocacy campaign meetings conducted in Nadunget, Loputuk Moroto on transformation of the discriminatory gender norms and the involvement, inclusion and participation of women and girls in decision making processes.

Lessons Learnt

- As an organization we have learnt that most of the sub counties of operation do not have existing bi laws that protects GYW on different issues that affect them like Girl child education, Child marriage, child trafficking, this is as a result of knowledge gabs among the newly elected sub county councillors on their roles and responsibilities. However, as KAWUO there is need to plan for capacity building for sub county councillors on the formulation of bi laws within the sub counties.
- As an organization we have learnt that involvement of media in the project has played a key role in advancing the rights of girls and young women in Moroto and Napak as further as She leads is concern. The three media house called All Karamoja FM, Ateker and Akica FM were able to create programmes for girls and young women and provided GYW with free airtime to allow them share GYW advocacy Agenda.

Challenges and Responses;

- The disarmament process has reduced the participation of men/ boys in community engagement activities like awareness as a result of fear of being arrested by the army, however, we still involve local leaders to encourage them to attend the meetings.
- Security threats, currently there are still a lot of cattle raids in different communities of Karamoja. This greatly affected the implementation and GYW participation in some of the engagement especially in hard-to-reach parishes. As the Organisation we have been involving the security leaders (peace committees) and local leaders to assess the area before activity implementation and also make sure that the activity is implemented in morning hours.
- High expectation from the community in terms of sitting allowances, meals and transport refund. This has been contributed by increased hunger in Karamoja. We have been informing the community that the program does not directly benefit them in terms of the hand-outs but gives those strategies, knowledge and skills.

Recommendations;

- Engagement with the police and court systems, particularly focusing on addressing violations against women and girls in a manner that respects human rights as well as the interests of the broader community.
- Government should roll out sensitization programs about harmful traditional practices and available services that promote the rights of women and girls.
- Government to formulate bi-laws and ordinance that protect and promote the rights of girls and young women in the two districts.
- The government to localize laws and policies that prohibits all forms of harmful practices against children. This may necessitate translating them into local languages.
- Government should put in place temporary rehabilitation shelters for victims of child trafficking before returning them to their families.
- Children with special needs should be encouraged and supported to be in public schools with others. Schools as well should be encouraged to create an enabling environment for such children. The officials who embezzle money meant for such developments should be heavily punished.
- Promotion of the use of media to air out information pertaining women and girls.
- Capacity building and constant involvement of local leaders (cultural leaders) on girls and women issues to break the cultural rigidities.
- Strengthen informal justice to complement and respect the rights of women and girls in compliance with Ugandan laws and the constitution.
- CSOs to link GYW to skilling and empowerment programs to strengthen them economically.

- Continuous sensitization of community members on harmful traditional practices
- Elders to start condemning harmful cultural practices that promote violations of human rights
- KAWUO to follow up on commitment made by elders and other stakeholders
- Need for collective Collaboration of all stakeholders.
- Registration of all she leads groups to the sub county and District to enable them benefit from the government programmes.

Good Practice/Case Stories;

A testimony of **Nakong Irene Rose** from Katanga village, Naitakwe parish, Nadunget Sub-County, Moroto District. She lives with a step-father who according to her never had an interest in providing her any support. However, given the knowledge and skills she obtained from the first training, she reflected within herself and realized that probably her attitude had soured her relationship with her stepfather which she had to improve. Moving forward she had to devise the best methods of improving her relationship with her stepfather by befriending him through getting involved in most of the family affairs positively, supporting the stepsisters and brothers, providing positive advice which positively strengthened her bond not only with her stepfather but with the rest of the family members. Given the strong bond, she showed interest in ownership of the land and some cattle in a positive manner which she was given. She now owns 3 hectares of land and two cows. She appreciated the knowledge that improved her communication skills and interpersonal relationship within and outside her family. She urged the fellow girls to improve on the way they present requests to parents in a polite, calm and positive manner, to always support and participate in family affairs actively, to pay attention to training and gain more skills, to avoid forcefully demanding from parents for their rights but rather constructively peacefully discuss their needs and challenges while exercising patience, positivity, love, and care, because those traits will earn them a lot in life.

Kinei Florence is the firstborn in their family with other three children currently at the age of 20 years. When both parents died, their land was grabbed by their relatives when she was still a young girl. The training she benefited from on gender and social norms under the she-leads project organized by Karamoja Women Umbrella Organization (KAWUO) in 2021 enabled her to engage with the elders of Atedeoi village in Rupa Sub-County on the matter of their land. Three consecutive meetings were held to resolve the matter and when she was in a process of taking legal steps, she managed to recover 2 hectares of land.

Longole Esther comes from Lotirir parish in Moroto District. While at school in Tororo, she got pregnant and she came back home. She went on to ask for forgiveness from her parents and she was accepted from home. In 2021, the father showed her their land in Nakamisitae village, Nadunget Sub-County which belonged to them. However, the land was taken away by the brother on the grounds that women cannot own land. She

got upset and started saving 100,000 shillings monthly from her salaries as a volunteer with Restless Development and she was able to save to a tune of 4,000,000 shillings and was able to buy for herself a plot of land which she plans to develop by 2023.

A testimony of Aleper Judith from Lokwakwa

village, Loputuk parish, Loputuk Sub-County, Moroto District. She is very happy of being part of she leads, having selected and benefited from a number of trainings, mentorship sessions, community engagement among others she gained knowledge and skills and she was able to get empowered and this has made her benefit from many opportunities working with different NGOs for instance she was nominated as community care giver by save the children, mentor for adolescent by Mercy corps, Child wellbeing committee and office cleaner for the sub county and above all girl advocate within and beyond Karamoja. With that she is very excited because of the changes she has created in her community and being a role model for the rest of girls and young women.

CONCLUSION:

In 2022, with technical support from Terre des homes, Netherland (TdH-NL) with financial support from the ministry of foreign Affairs, Netherland (TdH-NL) Karamoja Women Umbrella Organization (KAWUO), was able to protect and empower a number of Girls and young women in the two District of Napak and Moroto to live in dignity.

It is worth noting that 2022 was a very difficult year for KAWUO given the fact that insecurity in Karamoja affected the operating environment and exchange losses which halted implementation of certain activities. I would then like to thank in particular; Moroto and Napak District Local Government for being at the fore front on the preparations of the above-mentioned events and other Development partners and influential leaders like Elders, opinion leaders, religious leader, KAWUO structures, women and men for them in kind and active participation towards the activity's implementation and their fights toward Women and girls' rights in Karamoja.



Thematic Area 2-Women Access to Justice

SIDA-project 1

Project Name: Increasing the community awareness to utilize available sources to respond and prevent Gender Based Violence

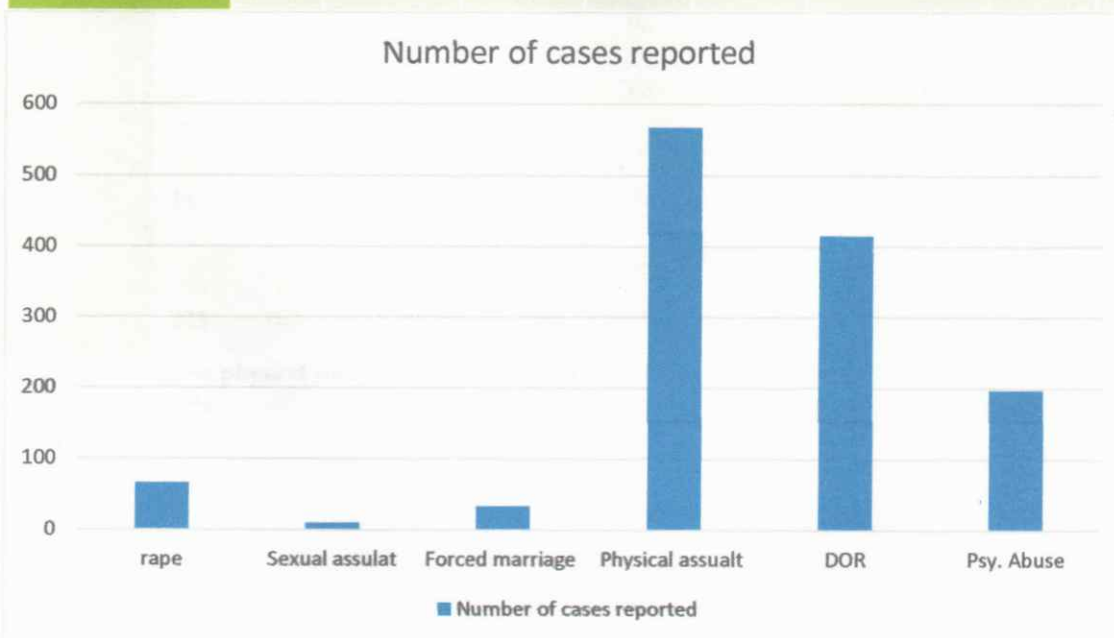
Donor: United Nations Population Fund (UNFPA) through International Rescue Committee

Project Location: Moroto, Kaabong, Amudat, Napak, Nakapiripirit, Abim, and Kotido

Activities and results; 2022

Case management and identification

Incident type	Abim	Kaabong	Amudat	Kotido	Moroto	Nakapiripirit	Napak	total
Rape	02	09	06	15	10	13	11	66
Sexual assault	04	00	00	02	00	04	00	10
Forced marriage	01	05	04	08	10	04	02	34
Physical assault	157	58	78	71	80	56	67	567
Denial of resources and opportunities	52	48	32	94	64	39	86	415
Psychological abuse	13	11	30	28	26	44	45	197
FGM/C	-	-	-	-	-	-	-	-
Total	229	131	150	216	116	160	211	1289



Glance of achievements

- A total of 1289 (1210 Females, 79 Males) registered successfully in the seven districts of Abim, Moroto, Kotido, Kaabong, Amudat, Napak and Nakapiripirit as segregated in the table below
- 569 GBV cases followed up to its conclusion.
- 480 GBV survivors supported with soap, smearing oil, nickers and pads.
- 49 GBV survivors linked to livelihood services like catering, VSLA to boost their income generating activities.
- 30 GBV survivors reported has been integrated into Loroo and Amudat women miners' co-operatives ltd.
- The complains of police on the issue of PF3 forms has reduced due to KAWUO continuously Providing PF3 forms to all police central stations.
- Good storage of Data due to date entry into National GBV IMS and Incident recorder provided by IRC.

CERF-project 2(women Access to Justice)

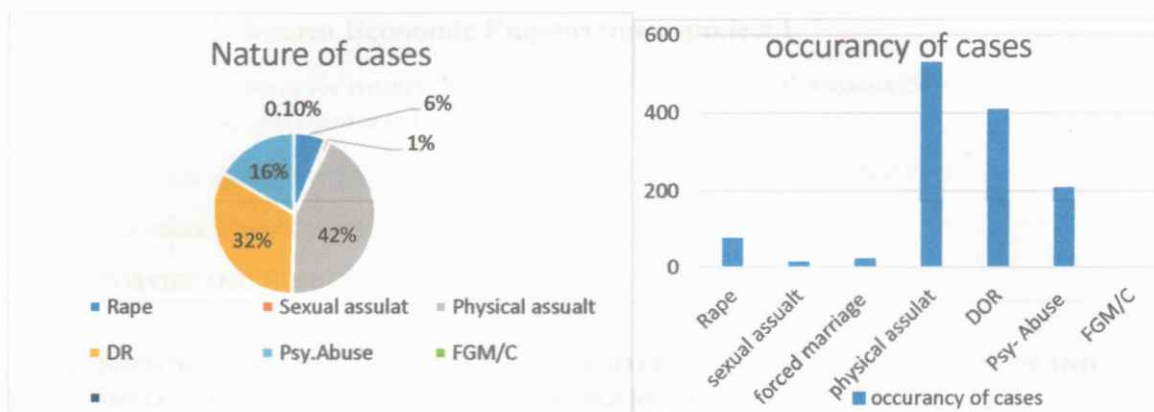
Project Name: Increasing Addressing the protection risks and strengthen access to GBV and SRHR services in drought affected districts in Karamoja region.

Donor: United Nations Population Fund (UNFPA) through International Rescue Committee

Project Location: Moroto, Kaabong, Amudat, Napak, Nakapiripirit, Abim, Kotido, karenga and Nabilatuk

Incident type	Abim	Kaabong	Amudat	Kotido	Moroto	Nakapiripirit	Napak	Karenga	Nabilatuk	total
Rape	05	09	06	07	02	20	11	03	13	76
Sexual assault	02	00	01	00	01	01	10	00	00	15
Forced marriage	00	04	01	02	02	04	01	03	06	23
Physical assault	152	58	30	39	96	45	47	00	63	530
Denial of resources and opportunities	49	57	39	45	69	23	95	01	31	409
Psychological abuse	15	55	22	23	28	30	25	00	10	208
FGM/C	-	-	-	-	02	-	-	-	-	02
Total	223	183	99	116	198	123	189	07	123	1261

By Nature of cases, physical assault registered highest with 42 %, followed by DOR with 32% and least being FGM/C with 0.1%



Glance of achievements.

- 76 GBV survivors received post rape services within the 72 hours of incident
- 372 GBV survivors supported to access transport and medical services during emergency and rescues
- 411 (291 adults and 120 adolescent girls) supported with soap, smearing oil, nickers and pads
- Strong linkages and coordination mechanism with district stake holders, UN actors has enabled quite number of GBV survivors to access immediate life multisectoral GBV response services.
- 789 people (F=520, M=269) have been sensitized on their rights and are aware of the legal channel to seek for legal redress.
- Resolved 564 cases through Alternative dispute resolution (ADR) by the local council courts and offered legal advice to 697.
- Representation vulnerable women and girls in court a total of 73 cases were filled and 86 have been concluded and others are pending determination

General challenges

s/n	Challenges	Mitigation measures
01	Insecurity in the region that affects coverage of areas of implementation especially those that are at risk of attacks	CAs were supported to make home visits instead of converging big numbers of people during this sensitive period to avoid arrests.
02	The disarmament process: The codon and search operations also made it difficult for CAs to gather community members for dialogues or community conversations.	. The DLG and RDC's office were very helpful when Cas, Para social workers were held in the codon and search operations
03	FGM/C crime fostered by porous borders	Need to strengthen cross border interventions

Recommendations

- ❖ There is need to embark on peace building programs to fight the emerging insecurity brought by cattle raids.
 - ❖ There is need to train community leaders especially politicians on case management because they influential people in the community.
- Continuous sensitization of communities on women rights, principles of case management among others.

Thematic Area 3. Women Economic Empowerment-project 1

Project Name: *Safe Mines for women and Girls from Violence, OUR responsibility. project” in Karita, Loroo, and Amudat sub counties Amudat District*

Donor: *Spotlight Initiative -United Nation Development Programme (UNDP)*

Project Location: *Amudat (Karita, Loroo, and Amudat Sub counties)*

1 ACTIVITIES AND RESULTS 2022

a. SUPPORTED 5 LEGALIZED ASSOCIATIONS AND 60 MALE CHAMPIONS TO DEVELOP AND IMPLEMENT JOINT COMMUNITY ACTION PLANS TO ADDRESS VAWG

1.1

1. 220 out of 367 men reached declared willingly abandoned harmful cultural practices including forced and early marriages and FGM/C
 2. Registered reduction of GBV and VAWG cases in the communities reached with awareness creation to address VAWG.
 3. Strengthened referral pathway for GBV as result, 60(48f, 12m) cases identified during the awareness and referred to Local council courts and other community structures for mediation and further management.
 4. 20 rescued girls (forced and early marriage) taken back to school, 11 girls to karita p/s,4 to Nabokotom p/s and 5 girls to Loroo p/s
 5. Strengthen the collaborations among the community structures; the women miners, real men and the elders were able to connect with KAWUO volunteer case managers under UNFPA funded project through IRC, Women Networks supported by UN WOMEN through National Association of Women’s Organization in Uganda (NAWOU), Gender Monitors supported by UN WOMEN through CSBAG, SASA! Activists support by UNFPA through IRC and the paralegals supported by UNICEF through Amudat district local Government. The collaborations leveraged GBV preventions and response efforts in the sub counties of the operation.
- b. Funded 3 women associations with seed grant financing
- Funded the three women associations with bankable business enterprise through procurement of the 3Diesel engine grinding mills and supply of Produce (Maize).
 - Installed and handed over Grinding mills to the groups and trained on basic mechanics were conducted
- Lessons learnt.

- Participation of various stakeholders promotes accountability and effective utilisation of resources since feedback is given by key stakeholders for example during a district drying their engagement where the RDC and DPC of Amudat informed stakeholders that with the death that occurred as a result of alcoholism and 41 Jerrican of alcohol on the 14/6/2022 was impounded and poured. On arising cases of VAWG and SGBV, on the 23/06/2022 the Amudat council passed the domestic violence ordinance.
- Documentation supports evidence-based advocacy and influences actions of stakeholder on EVAWG.
- Use of technical resource person from within the community
- Promote ownership and sustainability of GBV interventions
- Having one stop service centre (GBV shelter) provides safety & opportunity for survivors to access coordinated & multi sectorial services
- Engaging men & girls in GBV prevention and response at household and community level is paramount
- c. Organized sub county engagement with sub county leadership, women associations, men and elders on identification of land, highlights on KAWUO and community roles and responsibilities in terms of deliverables

1.1.1 Results from the coordination meeting

1. Karita women manner Association have been ear marked by the sub county to benefit from UWEP, Emiyoga and Parish Development model
2. Women miners of Amudat sub county Natira mining site expressed hurdles in accessing water in the mining site and at the household, the Water officer under leadership of CAO later repaired the nearby borehole, indeed they are grateful to KAWUO for organizing meeting that provided the leeway for repair of the borehole that was abandon for good years in the sub county. furthermore, the district sent the water officer consult with the women of Loroo to identify suitable place to drill bore hole in Murut Mining site Loroo sub county, unfortunately the place the women identified couldn't yield fruits as the water surface is far which might not serve the purpose, nevertheless less the district is still committed to drilling once they identify suitable place far source and at the reach of communities.
3. Understood KAWUO deliverables versus community towards grant financing. Community acceptance to render a free land to women associations.
- d. Land identification and identification of taskforce

Community members donated a free land to women associations based on; availability, inputs and its location. Understood KAWUO deliverables versus community towards grant financing. Co Surveyed the

land in the three sub counties respectively considering the availability of water (borehole) near main road and availability of market. A signed written land agreement from LC1's declaring the unitary ownership of land. District availed KAWUO with land consent forms for security purpose. Demarcated 20m per 50m, 21m per 51m, and 25m per 55 m of Karita, Amudat and Loroos respectively. The task force committee identified in every sub county. These comprised of real men, elders to support women associations to take initiatives in the following areas; Provide security for the machines, Market for inputs and also Provide market linkages

e. Mentor women associations on basic mechanics and financial management skills

Results

Mentored the women associations on basic mechanics - the use of Grease cane, machine maintenance, financial management skills and how to share profits got from the grinding. In Loroos, Karita and Amudat sub county women miners expressed discontent and cheating by contractors as the result the RDC intervene and the prices changed from UGX 3000 to UGX 5000 for wheel borrow of the stone aggregates. So far Karita women group have 5000,000/; Amudat women group are not sure with what they have as savings because most of the groups used the savings for construction of structure for grinding mills.

Karita women group works closely with the men/elders in terms of responding to GBV, even during the identification of the land the men/elders are the ones who supported them

F. conducted Advocacy engagement meeting with private and public sectors to harness affirmative procurement commitment

44(18 females, 26 males) participants reached in advocacy engagement meetings. Both the private and public sector highlighted; timely/planned deliveries of procured services with timelines, assurance of standard required items is realized, market and advocate for increase of prices of quality in all levels starting from international to regional institution.

The handover of three diesel engines and three grinding mills to three women safe miners' associations of Loroos, karita and Amudat and 15 bicycles to male champions.

The private and public sectors supported the women associations with stone crushers and protective gears at the mining sites.

During advocacy engagement meeting, they agreed that women to spearhead in the project in order to realize sustainability and chairpersons of the group should women be since pokot women are committed and this will ensure the promotion of the wellbeing of the children and women.

Mobilization of RDC, CAO, LCV DCDO and DISO to participate and handover of the three-diesel engine and grinding mills and 15 bicycles for male champions for sustainability and ownership.

Supporting women associations with hardware projects helps them to reduce of food insecurity that has been an issue due to prolonged drought and how pokot community looked at women and girls

Good practices

The initiation of sub county engagement meetings and involvement of sub county leadership, community members and women associations on the acquisition of land women associations is crucial in execution of the project for and ownership and sustainability

- The identification of task force which comprised of resources mobilization strategy adopted during activity implementation spearheaded by the political wing matters a lot since they will use their positions to influence the male champions to support women in prevention and responding to VAWG and other harmful cultural practices

Through the knowledge from the training the women miners also organize home visit to support women facing violence in the community and they also sensitize the community on harmful practices in collaboration with the with Male champions and elders

1.1.2 Current status

The three women associations are operating the business enterprises of grinding mill, put two women per week to monitor the progress of the machines and its functionality as well as accountable for the finances collected pre week.

- ✓ Karita women group are almost done with the proses of registering the group at the district and sub county level
- ✓ Documented success stories.
- ✓ The women associations are in the process of opening bank account with post bank, Moroto branch.
- ✓ The women associations have open site business like selling and buying of produce.
- ✓ KAWUO close supervision and monitoring of the women associations for technical support and proper handling of the grinding mills.
- ✓ The women mining association have seriously engaged in VSLAs as sustainability agenda for the comparatives out of the profits got from the stone quarrying and grinding mill

Success stories

My name is chepokatul Christine, 30 years old blessed with 7 children, a resident of Matany village Karita town council. Before I joint KAWUO group, i could knock stones, my husband collects all the money and on top of that he could over beat me. when KAWUO trained us on GBV, the time they were selecting real men, I opened up and suggested my husband to be trained and since then he stopped beating me and we now do stone quarrying together. Out of the money we got, we have bought 3 goats; educate 3 children of which one whom the father had stopped from going to school is back and now in P7 schooling from Karita primary school.am so grateful to KAWUO.

My name is chepurai consilata 40 years old, with 5 children residing from chemoning village Karita town council. Since I joint KAWUO group, I keep myself busy doing stone quarrying. KAWUO advocated for price increase from 3000 per wheelbarrow to 5000.i used the money to buy chairs, mattress, and clothes and am now smarter than before when I could spend time in alcohol

2 LINKAGES AND COLLABORATION

1. The women miners, real men and elders of our time collaborate with structures under spotlight initiative and beyond like Gender Monitors supported by CSBAG, SASA! Activist supported by CDFU, Women Networks supported by NAWOU, women Groups supported by UWONET and the EMAP and SASA! Activist supported by IRC. this has improved GBV case management since the referral, experience sharing and best practices documentation
2. There is strong collaboration with spotlight Partners in Amudat implementing deferent pillars and local government of Amudat which has enhanced coordination mechanism and visibility of the Programme

3. Collaboration with ministry department , The project has amplified the collaboration with Ministry of Energy and mineral development under Directorate of geological Survey , Ministry of Trade , industry and cooperatives and Ministry Gender Labor and Social development as result the women trained by Ministry of Energy and mineral development under Directorate of geological Survey on mining laws , licensing , community Health safety etc., selected women mining Association were trained by the Ministry of Trade , industry and cooperatives on legalization , business management , leadership etc
4. Collaboration with Private sector the project added to relationship and experience sharing with private sector environment like Private sector foundation which provide training to selected women miners' association on business management

Photo Gallery



Figure 4 shows KAWUO and UHRC having a community braze with women miners, elders and men and LC1's on the protection and promotion of Fundamental Human Rights in mining sites in communities of karita Sub County.



Figure 5 at the Centre on a checked shirt is the DISO of Amudat Handing over 3 sets grinding meals to three women's groups at the district Headquarters, He cautioned the chairpersons of these groups to desist from privatising groups properties.



The photos above show the LCV and RDC Amudat Handing over



Figure 6 shows Amudat RDC(Middle) holding a bicycles as a sign of handing over to male champions to support women and girls to respond to VAWG including GBV cases



GYW group presenting during the Girls conference from Napak and Moroto presenting a welcome song During the Conference in C&D Hall.



Figure 7 shows a real men applying acquired skills into practical and confirming the functionality of the diesel engine after being mentored on basic mechanics.



Thematic Area 4. Institutional strengthening of KAWUO and its members which had only one project which was purely institutional based and the following capacity strengthening Activities were conducted as Highlighted below in the table.

Conducted Inception meeting to share change project with relevant stakeholders on the importance on the project and 25 district and subcounty and district staff were in attendance there 12 males and 15 female leaders, The LCV Moroto thanked GIZ cusp for their initiatives in building the capacity of mushrooming organisations.

Conducted an Evaluation of 2021 strategic plan with key stakeholders and the learnings from the exercise informed the designer of the newly launched strategic plan which goes from 2023-2027, All heads of departments from the 9 Districts of Karamoja were invited 150 members were invited.

A Consultative stakeholder meeting was conducted to inform development of the Strategic plan, this involved the review of the old plan which informed the newly approved strategic plan.

Hired a consultant to conduct a training of staff on M&E and development of M&E framework/system for KAWUO

Conducted a Workshop for development of Resource Mobilisation Strategy with the staff and board members and a resource mobilisation strategy for the next five years was developed, reviewed and approved by the board.

Established women and Youth Coordination desk with an officer manning the department, 30 women and youth led CSOs within Karamoja were Mapped and a data base was created to ease coordination and partnership.

Printed, launched and published KAWUO's strategic plan to the organisation's stakeholders

Two finance staff from KAWUO were Inducted on Quick books which was later on installed to support in the reporting

3.5 Results

The results of the projects have been shown on the page of statement of comprehensive income

Objectives and scope of the audit

- To audit the implementing partner organization's financial reports (progress and final reports) as submitted to different funding partners and express an audit opinion in accordance with ISA 700/705 on whether the financial statements of the implementing partner organization's intervention in is accordance with the implementing partner organisations accounting records and different partner requirements for financial reporting (as stipulated in the agreement).
- Examine assess and report on compliance with the terms and conditions of the agreement and applicable laws and regulations regarding accounting and taxes.
- The auditor shall determine if supporting documentation relating to reported expenditure is available. The size of the test sample shall be based on the auditors' risk analysis and should

be stated in the report. The auditor shall report the amount of funds for which financial reporting does not meet required standards

- If the implementing partner organisation channels funds to other organizations, the auditor shall examine if the implementing partner organization has followed these audit requirements in the next step and has satisfactory routines/ resources on received reports from these organisations.

3.6 Auditors

Karamoja Women Umbrella Organisation (KAWUO) engaged Kumanya Karakuzi & Co Certified Public Accountants to perform this audit in accordance with the Board's resolutions.

The organization's auditors, Kumanya Karakuzi & Co have conveyed their willingness to continue in office in accordance with the Board's mandate and compliance with the requirements as determined by the NGO Board and Companies Act 2012.



Secretary



4.0 STATEMENT OF BOARD AND MANAGEMENT'S RESPONSIBILITIES

The Non-Governmental organisations Registration (Amendment) Act, 2016 and Company Act, 2012 of the laws of Uganda requires the Board/Management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Entity as at the end of the financial year and of the statement of receipts and payments of the entity for that year. In preparing those financial statements the Board of Governors are required to:

- a) Select suitable accounting policies and then apply them consistently;
- b) Make judgments and estimates that are reasonable and prudent;
- c) State whether applicable accounting standards have been followed;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Entity will continue in business.

The board and management accept responsibility for the financial statements set out on proceeding pages, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with the International Financial Reporting Standards and the requirements of the Non-Governmental Organizations Registration (Amendment) Act, 2016 and Company Act, 2012 of the laws of Uganda. The board is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the organization and of its operating results. The board and management further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal control.

Nothing has come to the attention of the directors to indicate that the entity will not remain a going concern for at least twelve months from the date of this statement:

This statement is approved by the Board and signed on their behalf by;


Chairperson Board




Executive Director



KUMANYA KARAKUZI & CO

CERTIFIED PUBLIC ACCOUNTANTS FIRM NO: AF0169

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5.0 INDEPENDENT AUDITORS REPORT

TO THE DIRECTORS OF KARAMOJA WOMEN UMBRELLA ORGANISATION
(KAWUO) FOR PERIOD ENDING 31 DECEMBER 2022

Report on Audit of Financial Statements

Unqualified Opinion

We have audited the financial statements of Karamoja Women Umbrella Organisation (KAWUO), which comprise the statement of financial position as at December 31, 2022, and the statement of comprehensive income, statement of changes in equity and statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements show a true and fair view and are prepared, in all material respects, in accordance with funding agreements signed with different partners, Companies Act, 2012 and Non-Governmental Organisations Act, 2016 and Regulations 2017.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Uganda and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of financial statements of the current period. We did not find any key audit matter.

Other information

The Management is responsible for the other information. The other information comprises the statement of responsibilities of the Management and commentaries by the management. The other

information does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our report of the financial statements, our responsibility is to read the other information and, in doing so consider whether the other information is materially consistent with financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is material misstatement; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing (ISAs), we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

We communicated with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identified during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Companies Act, 2012 and Non-Governmental Organizations Act, 2016 and Regulations 2017. We report to you based on our audit, that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
2. In our opinion, proper books of account have been kept by the Entity so far as appears from our examination of those books; and

3. The Entity's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The engagement partner on the audit resulting in this independent auditor's report is

CPA Lenus Kwikiriza P-0337



Kumanya Karakuzi & Co

Certified Public Accountants (Uganda) – Kampala

Total receipts

Expenditures

Programme

Administration

Finance Dept

Total Expenditure

Surplus (deficit)

25 / 09 / 2023



1. Statement of comprehensive Income for the period ended 31 December 2022

Particulars	Note	2022 Budget UGX	2022 Actual UGX	2021 Actual UGX
Receipts				
Grants received	2.1	1,183,694,131	1,119,515,307	517,014,199
Total receipts		1,183,694,131	1,119,515,307	517,014,199
Expenditure				
Program costs	2.2	978,423,783	941,167,918	481,991,677
Administrative costs	2.3	172,352,861	167,723,000	31,946,540
Finance Costs	2.4	4,537,487	4,508,604	2,837,452
Total Expenditure		1,155,314,131	1,117,619,943	516,775,669
Surplus/ (deficit)		*28,380,000	1,895,364	238,530

2. Statement of Financial Position as at 31 December 2022


Particulars		2022 UGX	2021 UGX
ASSETS			
Non-Current Assets			
Property plant and equipment	8	7,969,146	10,775,693
Total		7,969,146	10,775,693
Current Assets			
Cash and Bank	2.5	1,396,291	238,530
Total		1,396,291	238,530
Total Assets		9,365,437	11,014,223
EQUITY & LIABILITIES			
Equity			
Capital Fund		7,969,146	10,775,693
Retained Reserves		1,396,291	238,530
Total		9,365,437	11,014,223
Liabilities			
Payables			
Total			-
Total Equity and Liabilities		9,365,437	11,014,223

The annexed notes form an integral part of these financial statements and these financial statements were approved signed on.....


 Chairperson Board


 Executive Director




 Finance & Admin. Officer

3. Statement of changes in Equity for the period ended 31 December 2022

	Capital Fund	Retained Reserves	Total
	UGX	UGX	UGX
Balance 01/01/2021	14,592,725	361,759	14,954,484
Prior year Adjustments	-	(361,759)	(361,759)
Additions	-	-	-
Depreciation for year	(3,817,032)	-	(3,817,032)
Excess receipts over payments	-	238,530	238,530
Balance 31/12/2021	10,775,693	238,530	11,014,223
Balance 01/01/2022	10,775,693	238,530	11,014,223
Prior year Adjustments	-	(737,603)	(737,603)
Additions	-	-	-
Depreciation for year	(2,806,547)	-	(2,806,547)
Excess receipts over payments	-	1,895,364	1,895,364
Balance 31/12/2022	7,969,146	1,396,291	9,365,437

4. Statement of cash flows for the period ended 31 December 2022

Particulars	2022 UGX	2021 UGX
Cash flows from operating activities		
Receipts for the period		
GIZ-CUSP	170,871,700	
SHE LEADS	305,355,364	206,434,535
UNDP (EU-UN Spotlight Initiative)	138,012,477	118,143,000
UNFPA through IRC	357,730,024	178,962,208
IRC Seed Grant	88,611,009	
C&D	54,000,000	
Embassy of Ireland -Through NAWOU	4,934,733	11,107,156
Total receipts for the period	1,119,515,307	514,646,899
Payments		
Program costs	945,246,939	481,991,677
	0	(5,541)
Administrative costs	167,723,000	31,946,540
Finance Costs	4,650,004	2,837,452
Total Expenditure	1,117,619,943	516,770,128
Cash flows during the year		
Net Increase/(decrease) in Cash and cash equivalent	1,895,364	(2,123,229)
Cash and Cash equivalent at the beginning of the year	238,530	2,361,759
Cash and cash equivalent at the end of the period	2,133,894	238,530

9 Organization background, policies and estimate

9.1 Organization Status

The Company is a non-profit making concern registered on 15/10/2009, and also registered as a Non- Government Organization under the Non- Governmental Organization Statute 1989 as amended.

9.2 Conventions

The accounts have been maintained and presented under the historical cost convention.

9.3 Accounting Basis.

The accounts are prepared on accrual accounting basis.

9.4 Depreciation

Depreciation is chargeable against revenue using rates as indicated under PPE schedule

9.5 currencies

Transactions dominated in foreign currencies are translated into Ugandan shillings at the rates of exchange ruling at the dates of transactions. Assets and Liabilities in foreign currencies are translated into Ugandan shillings at the rates of exchange ruling at the end of financial year. The exchange differences are dealt with in the Revenue Account for the year.

9.6 Reporting Currency.

The report has been prepared using Uganda Shillings

10. Notes to the financial statements

Note 1. Consolidated Grants		2022	2022	2021
		Budget	Actual	Actual
Receipts		UGX	UGX	UGX
UNDP (EU-UN Spotlight Initiative)	Appendix II	138,012,477	138,012,477	118,143,000
GIZ-CUSP	Appendix V	170,871,700	170,871,700	-
SHE LEADS	Appendix III	356,338,511	305,355,364	206,434,535
UNFPA -International Rescue Committee	Appendix I	357,730,024	357,730,024	178,962,208
IRC Seed grant to KAWUO	Appendix IV	88,647,464	88,611,009	
C&D	Appendix VI	60,000,000	54,000,000	
Embassy of Ireland through NAWUO	Appendix VII	18,093,955	4,934,733	11,107,156
Total		1,189,694,131	1,119,515,307	517,014,199

Note 2. Consolidated Programme costs		2022	2022	2021
		Budget	Actual	Actual
Programme costs		UGX	UGX	UGX
NAWUO-IRISH AID	Appendix III:			8,005,565
TDH	Appendix IV:			196,062,400
NAWUO-UNWOMEN	Appendix V:			
UNFPA-International Rescue Committee	Appendix I:			168,361,712
UNDP (EU-UN Spotlight Initiative)	Appendix II:	100,662,677	132,425,500	109,562,000
GIZ	Appendix V	133,003,462	161,360,600	
SHE LEADS	Appendix III	223,260,650	188,658,000	
IRC	Appendix I	341,945,575	341,931,925	
IRC (May -August)	Appendix IV	88,647,464	88,432,500	
C&D	Appendix VI	60,000,000	28,359,393	
Total		931,564,828	941,167,918	481,991,677

Note 3 Consolidated Administrative Costs		2022	2022	2,021
		Budget	Actual	Actual
Administrative costs		UGX	UGX	UGX
TDH	Appendix IV:			9,259,640
International Rescue Committee (UNFPA)	Appendix I:			9,800,000

UNDP (EU-UN Spotlight Initiative)	Appendix II:	4,650,000	4,750,000	10,336,900
GIZ -CUSP	Appendix V	8,945,000	8,945,000	
SHE LEADS	Appendix III	131,877,861	130,098,000	
IRC	Appendix I	14,700,000	14,700,000	
IRC (JULY -SEPT)	Appendix IV	-	-	
C&D	Appendix VI	9,155,000	9,230,000	
Embassy of Ireland through NAWOU	Appendix VI	18,093,955	4,934,733	
Total		169,327,861	167,723,000	31,946,540
Note 4 Consolidated Finance costs				
		2022 Budget	2022 Actual	2,021 Actual
Finance costs		UGX	UGX	UGX
Bank charges				2,837,452
Bank charges				
GIZ	Appendix V	543,238	543,238	
SHE LEADS	Appendix III	1,200,000	1,468,000	
UNDP	Appendix II	799,800	717,600	
IRC	Appendix I	1,084,449	866,609	
IRC (JULY ^o -SEPT)	Appendix IV	-	178,509	
C&D	Appendix VI	800,000	734,648	
Embassy of Ireland through NAWOU		110,000	41,400	
Total		4,537,487	4,540,004	2,837,452
Note 5. Consolidated cash and cash equivalents				
		2022 Budget	2022 Actual	2021 Actual
Stanbic Bank		UGX	UGX	UGX
TDH				10,019
NAWUO (IRISH AID)				199,980
NAWUO (UN WOMEN)				
Malaria consortium (UNICEF)				
GIZ CUSP (EU)				
International Rescue Committee (UNFPA)				17,131
UNDP (EU-UN Spotlight Initiative)				11,400
GIZ	Appendix V		40,062	

SHE LEADS	Appendix III	(14,858,617)	
UNDP	Appendix II	119,377	
IRC	Appendix I	248,621	
IRC (Seed grant)	Appendix IV	5,761	
C&D	Appendix VI	15,775,959	
NAWOU – IRISH AID	Appendix VII	65,128	
Total		1,396,291	238,530

Note 8 Property, Plant and Equipment Schedule

2021	Furniture & Fittings 12.5% UGX	Computer Equipment 33.3% UGX	Motor Vehicle 25.0% UGX	Total UGX
Cost				
As at 1st Jan 2022	656,250	16,159,885	16,744,500	33,560,635
Additions				-
Revaluations				-
Disposals				-
As at 31st Dec 2022	656,250	16,159,885	16,744,500	33,560,635
Accumulated Depreciation				
Depreciation B/F	656,250	14,802,974	7,325,719	22,784,942
Charge for the year	-	451,852	2,354,695	2,806,547
Disposals		-	-	-
Total Acc. Depn	656,250	15,254,825	9,680,414	25,591,489
NETBOOK VALUE				
As at 31st Dec 2022	-	905,060	7,064,086	7,969,146
As at 31st Dec 2021	-	1,356,911	9,418,781	10,775,693

2.7. Contingent Liabilities

There were no contingent Liabilities as at 31 December 2022

2.8. Post statement of Financial Position Events

The directors are not aware of any Post statement of Financial Position Events that require disclosure or amendment to the financial statements as at the date of this report.

2.9. Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in Presentation In the current period

Appendix I: UNFPA through IRC

Title of the Project: Increasing the community awareness to utilize available sources to respond and prevent Gender Based Violence in Karamoja

BUDGET VERSUS ACTUAL

Particulars	2022 Budget UGX	2022 Actual UGX	2021 Actual UGX
B/F		17,131	496
Receipts	357,730,024	357,730,024	178,961,712
Total Receipts	357,730,024	357,747,155	178,962,208
Programme costs			
Staff cost			
Executive Director	27,032,400	27,032,400	
Program Officers	22,000,000	22,000,000	
Response Officers	77,000,000	77,000,000	
M & E Officer	9,900,000	9,900,000	
Finance & Administrative Officer	12,000,000	12,000,000	
NSSF Contribution 10%			
Executive Director	2,703,240	2,703,240	17,623,760
Program Officer	2,200,000	2,200,000	14,630,000
Response Officer	7,700,000	7,700,000	48,510,000
M&E Officer	990,000	990,000	
Finance & Administrative Officer	1,200,000	1,200,000	8,360,000
Sub total	162,725,640	162,725,640	89,123,760
Activity Cost			
Case follow up by Response officer	5,600,000	5,550,000	
Transport vouchers for transportation of GBV survivors and liquid cash to survivors	12,680,000	12,680,000	
Facilitation of survivors to access medical services (purchase drugs etc)	11,705,000	11,705,000	
Procurement of dignity kits for survivors	21,893,000	21,893,000	
Fuel for follow up survivors and emergency office stationaries	11,002,935	10,995,285	
printing of pf3 form	5,354,000	5,354,000	
Feed Back session	8,720,000	8,720,000	
Training on case management and M & E	4,050,000	4,050,000	
Monitoring of activities in all the districts	3,190,000	3,190,000	
Community dialogue in the seven districts of Karamoja	2,000,000	2,000,000	
Project planning meeting (partner level)	11,835,000	11,835,000	
Facilitation during commemoration of 16 days of Activism in all District of Karamoja	8,280,000	8,270,000	
Community dialogue with Adolescent Girls in Karamoja	9,000,000	8,915,000	
	14,490,000	14,480,000	

Conduct Coordination meeting to facilitate GBV Conference with GBV Actor	14,130,000	14,129,000	
Conduct GBV Screening in the Nine District of Karamoja	20,880,000	20,970,000	
Printing of IEC Material	10,870,000	10,840,000	
Transport vouchers for transportation of GBV survivors and liquid cash to survivors			11,200,000
Facilitation of survivors to access medical services (purchase drugs etc)			11,200,000
Procurement of dignity kits for survivors			12,880,000
Fuel for follow up survivors and emergency			11,200,000
Refresher training for volunteer case managers			4,208,552
Conduct Monthly Feedback Sessions Meeting with Volunteers case Manager			2,025,000
office stationaries			4,916,400
Listening sessions for women and girls			1,800,000
Monitoring of Activities in all the District			2,188,000
printing of pf3 form			5,600,000
Printing of IEC Material			4,020,000
Community dialogue in the seven district of Karamoja			8,000,000
Total	341,945,575	341,931,925	79,237,952
Administrative costs			
Contribution for office power	400,000	400,000	200,000
contribution for office Rent	6,000,000	6,000,000	4,000,000
contribution for office consumables	1,100,000	1,100,000	800,000
Office communication (Airtime & Internet)	7,200,000	7,200,000	4,800,000
Total	14,700,000	14,700,000	9,800,000
Bank Charges	1,084,449	866,609	783,365
Total	1,084,449	866,609	783,365
Total Expenses	357,730,024	357,498,534	178,945,077
Surplus/ deficit	-	248,621	17,131

Appendix II: UNDP (EU-UN Spotlight Initiative

Title of the Project: SAFE MINES FOR WOMEN AND GIRLS FROM VIOLENCE, OUR RESPONSIBILITY

BUDGET VERSUS ACTUAL

Particulars	2022 Budget UGX	2022 Actual UGX	2021 Actual UGX
B/F	-	-	2,367,300
Receipts	138,012,477	138,012,477	118,143,000

Total Receipts	138,012,477	138,012,477	120,510,300
Programme costs			
staff cost			
Programme Coordinator	10,000,000	10,000,000	7,623,000
Project Officer	12,000,000	12,000,000	9,242,000
Finance & Administrative Officer	7,000,000	7,000,000	4,438,000
NSSF Contribution 10%			
Programme Coordinator	1,000,000	1,000,000	
Programme Officer	1,200,000	1,200,000	
Finance & Administrative Officer	700,000	700,000	
Sub Total	31,900,000	31,900,000	21,303,000
Activity Cost			
Activity 1: Support 5 Associations to develop bankable business plans and provide pilot grant financing towards livelihood security	49,800,820	49,756,500	
Activity 2: Conduct the training of women on how use the Stone Crushers Donated by UNDP and MEMD	4,655,400	4,636,000	
Activity3: Host two advocacy engagements among public and private sector actors to harness affirmative procurement commitments	6,310,000	6,310,000	
Activity 4: Support 5 legalized associations and 60 male champions to develop and implement joint community action plans to address VAWG	19,860,000	19,860,000	
Activity 5: Support sub county Quarterly coordination meetings	2,390,000	2,369,000	
Activity 6: Support Quarterly engagement meetings for Linkage of ASM associations to Sub County Programme, Emyooga, UWEP, and YLP and strengthen the referral pathways for GBV case management	10,706,600	10,690,000	
Activity7: Mobilize boda-boda riders to be mentored and supported as male champions; branded visibility jackets; during the 16 days of activism	4,861,857	4,844,000	
Activity 8: Project monitoring	2,078,000	2,060,000	
2.1 Identification and training of women Artisanal small miners (ASM)			9,381,000
9.1 Facilitate the women led Association to organise Advocacy campaigns on VAWG including SGBV prevention and Response and SAHR Promotion during 16 days of Activism in the context of mining			7,500

identification and training of real men "Papotin"			10,692,500
Formalization of women Lead Associate one per sub county			4,420,000
Facilitate Experiential learning			11,107,500
Support inter mining exchange learning Visit			5,605,000
Formation and orientation of Eiders and out time" Kukotiney Chai Pokeny"			8,025,000
Organize sub county Coordination Meeting			2,100,000
Facilitate women led Association top engage local government in Advocacy using evidence from community dialogue			10,575,000
Organize District Coordination Meeting on quarterly Basis			13,350,000
procurement of motorcycle for field Activities			1,255,500
facilitate led sensitization meeting			4,040,000
Printing of IEC Materials			7,700,000
Total	132,562,677	132,425,500	88,259,000
Administrative costs			
Contribution for office power	200,000	240,000	175,000
contribution for office consumable	2,000,000	2,000,000	875,000
contribution of office Rent	250,000	250,000	2,025,000
Fuel for motorcycle for monitoring and Activity implementation	500,000	500,000	4,500,000
Motorcycle maintenance	700,000	760,000	1,687,000
Contribution of office internet and Airtime	1,000,000	1,000,000	1,074,900
Total	4,650,000	4,750,000	10,336,900
Bank Charges	799,800	717,600	600,000
Total Expense	138,012,477	137,893,100	120,498,900
Surplus/ deficit	-	119,377	11,400

Appendix III: TdH-N -SHELEADS

BUDGET VERSUS ACTUAL

Particulars	2022 Budget UGX	2022 Actual UGX
B/F		10,019
Receipts	356,338,511	305,355,364
Total Receipts	356,338,511	305,365,383
staff cost		
Executive Director		
Accountant		
Total	-	-
Activity		
Activity 1.1.1: conduct Orientation of community leaders (local leaders, religious, traditional on gender equality and girls' rights	6,820,000	6,114,000
Activity 1.1.2: Conduct Orientation of boys/men champions on gender Equality and girls' rights	7,320,000	6,554,000
Activity 1.1.3 To support elders to Popularize the Gender Principle through community dialogues and manyatta	8,070,000	9,975,000
Activity 1.2.1: Printing of flyers, Bandaners, T-shirts to support GYW in their activities (Launch and closure of the campaigns)	5,740,650	4,820,000
Activity 1.2.2: Conduct Radio talk shows for GYW to amplify their voices on traditional norms undermine participation in decision making	3,270,000	2,845,000
Activity 1.2.3 Orientation of media houses on Girl led advocacy	3,000,000	2,660,000
Activity 1.2.4: Support GYW led groups and boys/men champions to conduct community awareness on positive social norms through; community dialogues, music, dance and drama and sports	8,940,000	7,911,000
Activity 1.2.5: Conduct Bi-annual public debates to challenge negative social norms that undermine the participation of GYW in decision making processes	8,670,000	3,965,000
Activity 1.2.6: Conduct Manyatta dialogues with Cultural and religious leaders to champion participation in decision making and gender equality	5,940,000	5,282,000
Activity 2.2.1: Support Bi-Annual CSO meetings to coordinate inclusion of GYW Voices in their agenda	8,070,000	6,891,000

Activity 2.2.2: Conduct Annual reflection meetings with girl & youth-led organizations and CSO partners to share learnings	6,630,000	5,600,000
Activity 2.3.1: Conduct Mapping and formation of New Girl Groups	4,685,000	4,640,000
Activity 2.3.2 Conduct the Training of GWY for newly form Groups	16,555,000	15,414,000
Activity 2.3.3: Creation of safe spaces for GYW both in and out school to meet and discuss how best they will influence decision making processes	6,305,000	5,888,000
Activity 2.3.4: Conduct Refresher training of GWY	10,975,000	10,110,000
Activity 2.3.5: Conduct Feedback session with the girls in the safe space	5,690,000	5,022,000
Activity 2.3.6 Procurement of phones for the GYW groups	7,200,000	6,680,000
Activity 2.3.7: Organise District Coordination meeting to voice the concerns of GYW and share experience	6,270,000	5,119,000
Activity 2.3.8 Support Girls to participate in the national level engagements	9,540,000	8,020,000
Activity 2.3.9: Organise Annual Girls and young women Conference	46,900,000	39,684,000
Activity 2.3.10. conduct Reflection meeting of GYW and District Councilors	6,990,000	5,416,000
Activity 3.1.1: Support GYW to participate in commemoration of international days (women's day, day of the African child, youth day, 16days of activism at district level	5,520,000	3,755,000
Activity 3.1.2: Support the District to Popularize the ordinances (Child protection and Child trafficking	7,720,000	3,200,000
Activity 3.1.3: Organise two Advocacy engagement meetings with district, sub county and parish to support GYW participate and influence the planning and budgeting processes.	5,100,000	4,231,000
Activity 3.1.4 Conduct Quarterly Joint monitoring of advocacy initiatives of GYW led groups with influential leaders at both district level to appreciate the need to support GYW led initiatives	4,040,000	3,470,000
Activity 3.1.5: Conduct project learning through stakeholders focused group discussion on how effective has the media channels been in amplifying the voices of girls and young women	4,940,000	3,650,000
Activity 3.1.6: Conduct documentation of success stories, best practices and Lessons learnt	2,360,000	1,742,000
Total	223,260,650	188,658,000
Administrative Costs		
Program officer 100%	32,784,000	32,784,000
Advocacy Officer 100%	25,344,000	25,344,000
Project Accountant 100%	16,632,000	16,632,000
Executive Director 15%	14,520,000	14,520,000
Finance and Administrative Officer 30%	15,960,000	15,960,000
Contribution for office consumable 10%	1,500,000	1,225,000
Contribution for office water 5%	300,000	225,000
Contribution for office Rent 50%	6,000,000	6,000,000
Contribution for office internet and Airtime 20%	6,000,000	5,600,000

contribution for Fuel for motorcycle 15%	1,188,000	891,000
Contribution for institutional Audit Fees	3,818,801	3,672,000
Contribution for Motor cycle maintenance 20%	1,211,060	900,000
Contribution for office power 20%	300,000	225,000
Procurement of office printer	3,500,000	3,500,000
Procurement of office furniture	2,820,000	2,620,000
Total	131,877,861	130,098,000
Banks charges	1,200,000	1,468,000
Total	1,200,000	1,468,000
Total Expenses	356,338,511	320,224,000
Surplus/ deficit	0.16	(14,858,617)

Appendix IV: IRC Seed Grant

Title of the Project: Empowering KAWUO to Document stories of change and lesson learnt

BUDGET VERSE ACTUAL		
Particulars	2022 Budget UGX	2022 Actual UGX
B/F		5,761
Receipts	88,647,464	88,611,009
Total Receipts	88,647,464	88,616,770
Activity Cost		
Activity 1: hire of consultant to document stories of changes, best practices and lesson learnt	23,730,000	23,672,000
Activity 2 Capacity building trainings on documentation of Achievement lessons learnt and best practices	8,197,163	8,191,000
Activity 3: Organise knowledge harvest workshop	3,700,000	3,700,000

Activity 4: Workshop to disseminate stories of change and lesson learnt collected to stakeholders	3,050,000	3,009,000
Activity 5: Procurement of equipment to ease documentation	21,610,000	21,595,500
Activity 6: Consultations of stakeholder to inform the development of KAWUO strategic plan	16,900,000	16,900,000
Activity 7: Conduct Research	9,700,000	9,685,000
Activity 8: Support KWUO to attend planning workshop in Kampala	1,760,301	1,680,000
Total	88,647,464	88,432,500
Total	-	-
Bank Charges		178,509
Total	-	178,509
Total Expenses	88,647,464	88,611,009
Surplus/ deficit	-	5,761

Appendix V GIZ-CUSP

Project Title: Strengthening Organizational Capacity of KAWUO

BUDGET VERSE ACTUAL

Particulars	2022 Budget UGX	2022 Actual UGX
B/F		17,200
Receipts	170,871,700	170,871,700
Total Receipts	170,871,700	170,888,900
Programme costs		
staff cost		
Executive Director	7,200,000	7,200,000
Programme Officer	10,800,000	10,800,000
M & E officer	2,400,000	2,400,000
Finance & Administrative Officer	5,400,000	5,400,000
NSSF Contribution 10%		
Executive Director	720,000	720,000

Program Officer	1,080,000	1,080,000
M & E officer	240,000	240,000
Finance & Administrative Officer	540,000	540,000
Total	28,380,000	28,380,000
Activity Cost		
Conduct Project Launch	2,608,000	2,608,000
Identification of Consultant to develop KAWUO website	11,195,400	11,195,400
Evaluation of Current strategic Plan with stakeholders	2,422,000	2,422,000
Consultation of Stakeholders to inform the development of KAWUO strategic plan	14,257,000	14,257,000
Hire of Consultant to conduct the training on M&E and development of KAWUO M&E system	32,027,000	32,027,000
Workshop for Development of the KAWUO resource Mobilization Strategy	10,281,000	10,281,000
Establish Women and Youth Coordination Desk	55,008,062	54,985,200
Mapping of women and youth CSOs and train on Partnership, Networking and coordination	4,505,000	4,505,000
Printing, Launch and Publication of KAWUO's strategic Plan	700,000	700,000
Total	133,003,462	161,360,600
Administrative costs		
Printing paper (1 carton per quarter * 3*100,000)	600,000	600,000
Internet.	600,000	600,000
Airtime for Office Communication	1,800,000	1,800,000
Contribution for Office Rent 30%	3,000,000	3,000,000
Contribution for Office consumables 25%	1,200,000	1,200,000
Files for submitting accountabilities	145,000	145,000
Travels (submitting the accountability to Mbale)	1,600,000	1,600,000
Total	8,945,000	8,945,000
Bank Charges	543,238	543,238
Total	543,238	543,238
Total Expenses	170,871,700	170,848,838
Surplus/ deficit	-	40,062

Appendix VI: UNDP through C&D

Title of the Project: Livestock Management and Cereal trade for women livelihood in Nadunget sub county

BUDGET VERSE ACTUAL		
Particulars	2022 Budget UGX	2022 Actual UGX
B/F		100,000
Receipts	60,000,000	54,000,000
Total Receipts	60,000,000	54,100,000
Programme Costs		
Staff Costs		
Total	-	-
Activity Costs		
Project inception	400,000	365,000
Training of Group members on Poultry, Piggery and Cereal Banking	4,500,000	4,476,000
Establishment of Poultry	17,315,000	17,014,000
Establishment of piggery	2,935,000	2,935,000
Establishment of Cereal Banking	14,365,000	-
Facilitate mentorship of women group on poultry, Piggery and cereal banning Management	1,376,685	1,380,000
Fuel for actiyities implementation	1,998,315	2,189,393
Fuel for Monitoring	1,155,000	
Total	44,045,000	28,359,393
Administrative Costs		
Salary for project officer	4,400,000	4,400,000
Airtime for office communication	1,400,000	1,400,000
Stationary	330,000	330,000
Contribution for office Water	550,000	625,000
contribution for office Rent	1,650,000	1,650,000
Contribution for office Consumable	825,000	825,000
Total	9,155,000	9,230,000
Bank charges	800,000	734,648
Total	800,000	734,648
Total Expenses	60,000,000	38,324,041
Surplus/ deficit	-	15,775,959

Appendix VII Embassy of Ireland through NAWOU
BUDGET VERSE ACTUAL

Particulars	2022 Budget UGX	2022 Actual UGX
B/F		816
Receipts	18,093,955	4,934,733
Total Receipts	18,093,955	4,935,549
Staff cost		
Executive Director	9,205,511	2,510,594
Accountant	5,753,440	1,569,120
Total	14958951	4,079,714
Administrative Costs		
Electricity and water	1,100,000	150,000
Rent Contributions	1,100,000	300,000
Office consumable	875,000	200,000
Total	3,025,000	650,000
Bank charges	110,000	41,400
Total	110,000	41,400
Total Expenses	18,093,955	4,870,421
Surplus/ deficit	-	65,128

KARAMOJA WOMEN UMBRELLA ORGANIZATION

(KAWUO)

MANAGEMENT REPORT



KUMANYA KARAKUZI & CO

CERTIFIED PUBLIC ACCOUNTANTS FIRM NO: AF0169

Plot 30 Hamu Rd Kiswa, Opposite Crystal Suites, P.O. Box 20022, Nakawa, Kampala
Office: +256 790-912 266, Mob: +256 702 196 966, +256 752 487 561, E-mail: kumanya@accmail.com, kwoklinius@gmail.com

07th July, 2023

Executive Director,

KAWUO.

Moroto.

Dear Sir/Madam,

Re: Management letter for period 1st January 2022 -31st December, 2022

During our audit, we examined the entity's internal control and other related matters in accordance with our terms of reference.

Accompanying this letter is a report containing our observations, recommendations and management comments thereon; on possible way in which the KAWUOs' internal controls systems can be improved.

It must be appreciated that the matters dealt with in this management report came to our attention during the conduct of our normal audit procedures which are designed primarily with a view to the expression of our opinion on the financial statements of the KAWUO. Our examination of the accounting records were carried out on a test basis and should not be relied upon to disclose all errors and irregularities, which are not material in relation to the financial statements. Our comments cannot, therefore, be expected to include all possible improvements in internal controls, which a more extensive special examination might develop. In particular, it must be emphasized that weaknesses in the system of accounting and internal control may facilitate errors and irregularities, which our normal audit tests will not necessarily detect. Our findings represent matters we came across at the time of the audit.

Should there be any matters referred to in this report on which you would like us to provide further explanation or assistance in implementing our recommendation, please do not hesitate to contact us.

We would like to take this opportunity to express our appreciation to you and the staff for the assistance and cooperation accorded to our audit team during the course of our work.

Yours faithfully

CPA Lenius Kwikiriza

Engagement Partner

Kumanya Karakuzi & Co CPA

Follow up on prior audit issues

	Issue	Audit comment	Management comment
1.	Lack of accounting software increasing the risk of errors and negatively impacting of efficiency, effectiveness and timeliness of accounting information.	Partly Resolved	Already the QuickBooks was procured and Management will allocate funds to contract consultant to train accounting staff on utilization of quick books
2.	Fixed Asset register did not have appropriate details such as date of purchase, cost at purchase, identification numbers, provision for depreciation (annual and accumulated depreciation) and net book values.	Resolved	
3.	There was lack of a competent person to handle the procurement needs of the organization and as a result procedure were not properly followed in the procuring goods and services for the organization	Resolved	
4.	<p>Each employee had a file but some basic information was missing in some files. This included:</p> <ul style="list-style-type: none"> (i). Acceptance latter for the employment offer (ii). Bio data/Employee information sheets with most recent pass port size photographs (iii). Bio data/Employee information sheets not in standard form (iv). Employee and National IDs 	Not fully resolved	Management will ensure that employee file has dully signed ;Acceptance latter, Bio data/Employee information sheets, employee ID

Current audit issues

1. Accounting System

Criteria

Modern accounting software packages like QuickBooks, Fresh Books, Xero, Sage etc. are being used world wide for improving the quality of accounting records and reports while immensely saving time.

Findings

QuickBooks accounting package was procured for the organization under GIZ-CUSP funding and has since not been utilized due to limited knowledge by the accounting staff.

Risk / Implication

- In the first-place value for money is not be realized by procuring an item which is not being fully utilized
- Secondly the objective of improving on the quality of accounting records and reports and time saving is not achieved

Recommendation

Management needs to ensure that accounting staff are trained on the use of QuickBooks.

Management Comment

Management will allocate funds to contract consultant to train accounting staff on utilization of quick books

2. Lack of sufficient controls on fuel usage

Criteria

In normal practice, deposits for fuel should be made to a prequalified supplier(s) and requisitions based on project activities be made and approved. Statements of fuel usage should be picked from the supplier(s) on monthly basis and reconciliations made.

Findings

Audit findings reveal that fuel payments were made in arrears and that no requisitions and authorizations were made while drawing fuel from the station. It was also hard to determine the activities for which fuel was drawn

Implication

In such instances anybody could draw fuel at any anytime and subject to utilization for person interests rather than for the activities of the organization and at the worst-case scenario drawings being fictitious hence defrauding the organization.

Recommendation

Management is advised to advance fuel payments to the petrol station and everybody drawing fuel must use a duly authorized request. Every drawing must be attached to an identifiable activity.

Management comment

Management will ensure that all fuel consumed from Patrol station is duly authorized

3. Irregularities in the procurement processes.

Criteria

In normal practice, strict deadlines are observed during the bidding process. The bid notice/advert should run for a reasonable time and closing time for receiving the bids must be clearly specified and observed. The bidders on submission of their bids should sign a bid submission form indicating the date and time of submission.

Audit Findings

Our audit observations reveal that whereas the organization advertised for pre-qualification, the notice was not dated and no closing date for receiving the bids was seen.

There was also no evidence of receipt of bids. Neither the bidders or their representatives signed any document showing the date and time at which they submitted their bids.

Implication

- i. If some bids are rejected for late submission, it becomes hard for the organization to defend itself if challenged in courts of law and this can cause a financial loss to the organization.
- ii. Fraudulent persons can take advantage to slot in other bids.

Recommendation

Management should ensure that bid notices are dated and bidders or their representatives sign the submission form when delivering their bids and these documents should be safely kept at the procurement office.

Management comment

Management will call for prequalification of bidder for the year 2023 to correct the irregularities from previous prequalification

4. Failure to declare to staffs that earn less than Ushs 235,000 in URA monthly PAYE returns

During audit we noted that two staffs who earn less than threshold were not declared in the return despite appearing in NSSF monthly return.

Implication

This shows under declaration of staffs which can cause fines and penalties

Recommendation

Finance team is advised to amend all returns where the staffs are not declared and have them included.

Management comment

Going forward, Management will declare all staffs who earn less than threshold

5. Failure to implement leave rosta in place

During audit we noted that there is leave roster in place, however its not followed from the discussions with staffs after observing on some staff files that some staffs lacked leave forms

Implications

It's a sign of noncompliance with available Human resource policy and employment Act 2006

Recommendation

We recommend that staffs get allocation of 7 working days each per quarter, when taking leave days so that organizational activities are not affected when 21 days are taken at once.

We also recommend that all staffs should endeavor to take leave days without fail since it provides benefits to both employees and the organization at large.

Management comment

Management will ensure that all staff take their leave days without fail

Management will allocate staff leave 7 days per quarter

6. Inadequacy on staff files

Observation

During audit we reviewed staff files and the following was observed;

We noted that performance appraisals lacked on staff files for example Nangiro Regina, Lokeris Samuel Baker and Lomulen Hellen lacked performance appraisals upon end of their contracts on 31.12.2022.

We also observed that Nangiro Regina lacked application for the first contract that ended on 31.12.2022.

Implication

Lack of appraisal limits appreciation of performance gaps so that they can be closed for better performance

Recommendation

Management is advised to always ensure that performance appraisal is made to every staff whose contract ends. This helps to determine whether new contract can be given or not.

Management comment

Management will ensure that performance appraisal is executed to every staff

KAWUO STAFF 2022



Odelok Thomas
Executive Director



Abdi Ramathan
M & E Officer



Acheng Grace
Response Officer abim



Chegem Dorothy
Senior Programme officer



Kapchesly Betty
Programme officer



Acio Vicky
Finance & Administration



PEDO Peter
Security Officer



Lokeris Samuel Baker
Accountant



Adokorach molly Miriam
Response officer Kotido



Chebet Nancy
Response officer



Aguti Stella
Response officer Moroto



Lomulen Hellen
Response Officer Napak



Lemukol susan
Response officer Nakapiripirit



Nangole Lydia
Response Officer Kaabong



ANNUAL REPORT

AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

KUMANYA KARAKUZI & CO

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